

# Join Us!

## "The Brinker and Kirby Decisions: Still No Free Lunch in California"

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**Georgia World Congress Center**

**Monday, June 25th | 7:00 am – 8:15 am**

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The California Supreme Court's Brinker decision ended years of suspense with an apparently helpful decision for employers. But, the opinion leaves many unresolved questions. And, what benefit there was for employers in Brinker seems much undone by the opinion only weeks later in Kirby. This presentation will pick apart both decisions and provide bottom-line recommendations for future compliance.

### **Presenter:**

**Michael Lotito, Shareholder, Littler Mendelson, P.C.**

Former SHRM Chair and recipient of the lifetime SHRM certification, Michael J. Lotito practices all aspects of traditional labor relations, including matters arising under the National Labor Relations Act. He has extensive experience in advising clients how to combat the new technique of corporate campaigns labor unions have used to increase their membership. He regularly assists clients in conducting internal and external vulnerability assessments to create stronger organizations which also help to pre-empt union organizing.

Michael is one of the nation's leading authorities on preventive strategies in the workplace. He has served as lead counsel for some of the country's largest corporations, helping them develop and implement business, legal, and preventive strategic solutions to labor and employment issues.



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