

## PRE-CONFERENCE **AGENDA**

11:00 am	Pre-Conference Registration
12:00 pm – 1:00 pm	LUNCH <i>For all pre-conference attendees</i>
1:00 pm – 5:00 pm	<p>Conducting Lawful Investigations: The First 72 Hours</p> <hr/> <p>Managing Litigation as a Business: Aligning Value and Costs of Litigation Services</p> <hr/> <p>Addressing Retaliation and Whistleblowing</p> <hr/> <p>Successful Project Management for In-House Counsel</p> <hr/> <p>The Retail Industry Summit: A Gathering of Leading Retailers to Discuss the Significant Employment and Labor Law Issues Confronting the Industry</p> <hr/> <p>Setting Tone at the Top and Mood in the Middle: Are Your Compliance Efforts Making a Difference?</p>

## CONFERENCE **WELCOME**

6:00 pm	Conference Registration
6:30 pm – 7:30 pm	RECEPTION: Hosted by ELT
7:30 pm	WELCOME DINNER

## CONFERENCE AGENDA: DAY 1

7:00 am – 8:00 am	BREAKFAST
8:00 am – 9:30 am	<b>GENERAL SESSION</b> The 2012 Littler Report: Sustainable Innovations for a Changing Workplace
10:00 am – 11:15 am	The EEOC's Expanded Agenda and Systemic Initiative: What Employers Can Expect During the Coming Year <hr/> Concerned Employer or Big Brother: Encouraging or Mandating Wellness at Work <hr/> OSHA Update: The 2012 Compliance and Enforcement Agenda <hr/> The NLRB and DOL Try to Breathe New Life into Union Organizing and Regulation of Employee Conduct <hr/> Anti-Corruption—Local Legislative Developments and Coordinated Global Compliance Enforcement: The New Challenges for Global Employers <hr/> Steering Clear of Employee Benefits Litigation Through Better Document Drafting
11:30 am – 12:30 pm	Don't Be Left Behind: Accommodations and the Interactive Process in the Wake of the ADAAA and the EEOC's Scrutiny of Maximum Leave Policies <hr/> On the Cutting Edge: Protecting Your Company's Trade Secrets in the Social Media Age <hr/> Background Checks 2012: Can Employers Still Investigate Their Employees and Applicants? <hr/> A Conversation with NLRB Member Brian Hayes <hr/> Cross-Border Investigations and Litigation: A Primer for the Multi-National Employer <hr/> Top 10 Ways Employers Are—Inadvertently—Violating IRC 409A
12:30 pm – 1:45 pm	<b>LUNCH AND SPECIAL GUEST SPEAKER: ALAN K. SIMPSON</b> <div>  <p>Alan K. Simpson, former Wyoming senator and co-chair of the President's National Commission on Fiscal Responsibility and Reform, will provide us with his unique observations and insights developed over his long and illustrious career, which are particularly timely with the current presidential campaign.</p> </div>

## CONFERENCE AGENDA: DAY 1

2:00 pm – 3:15 pm	<p>Getting Beyond <i>Diversity Day</i>: Developing Meaningful (and Legal) Strategies That Support Your Diversity and Inclusion Efforts Sponsored by Littler’s <i>Women’s Leadership Initiative</i></p> <hr/> <p>Controlling Employee Personal Behavior in the Age of Social Media and Personal Technology</p> <hr/> <p>The Never-Ending Story: Arbitration Agreements and the Law</p> <hr/> <p>Collective Bargaining Strategies in a Challenging Economic and Regulatory Environment</p> <hr/> <p>Doing Business South of the Border</p> <hr/> <p>Health in a Hand Basket: Where Healthcare is Headed and What Employers Should Do About It</p>
3:45 pm – 5:00 pm	<p>GINA: What You Don’t Know Can Cost You</p> <hr/> <p>Class Action Mediation and Settlements: The Insiders’ Views</p> <hr/> <p>Ethical Minefields and eDiscovery: A Perfect Match</p> <hr/> <p>Managing and Winning Labor Arbitrations</p> <hr/> <p>Managing the Social Media Activity of a Multi-National Workforce After the Global Privacy Juggernaut</p> <hr/> <p>No New Taxes? Phooey! Government Agencies Attack Independent Contractors to Refill Depleted Coffers</p>
5:00 pm – 6:00 pm	The 2012 Employment Law Update
6:30 pm	DINNER & 70 <sup>TH</sup> ANNIVERSARY CELEBRATION
9:30 pm	<p>AFTER-HOURS DESSERT BAR</p> <p>Hosted by Littler’s <i>Women’s Leadership Initiative</i></p>

## CONFERENCE AGENDA: **DAY 2**

7:00 am – 8:00 am	BREAKFAST
8:00 am – 9:15 am	<p>What You Need to Know About the Role of Employment Taxes in Everyday Business Affairs</p> <hr/> <p>Email, Social Media, Investigations and Ethics</p> <hr/> <p>OFCCP Update: Dealing with an Aggressive Regulatory and Enforcement Agenda</p> <hr/> <p>The Wage and Hour Update: Critical Developments in Federal and State Laws and Regulations</p> <hr/> <p>Defusing the Potential Explosion: Practical Approaches to Disarming Employment Law Time Bombs in Your Workplace: Part 1</p> <hr/> <p>Beware the Ides of March: If You Are Open to the Public, You Need to Know About the New ADA Accessibility Regulations and Design Standards</p>
9:30 am – 10:45 am	<p>How to Keep Your CEO Out of Jail: What Every HR Professional and Employment Counsel Should Know About the Federal Sentencing Guidelines</p> <hr/> <p>Insurance Coverage of Employment Law Claims: How Employers and Insurance Carriers Can Work Together Effectively</p> <hr/> <p>The ADA in Real Life</p> <hr/> <p>Converting Good Intentions into Compliance: Effective Pay Practices</p> <hr/> <p>Defusing the Potential Explosion: Practical Approaches to Disarming Employment Law Time Bombs in Your Workplace: Part 2</p> <hr/> <p>The Bewildering Landscape of State and Federal Immigration Compliance: From E-Verify to Incentivized IMAGE Enrollment</p>

## CONFERENCE AGENDA: **DAY 2**

**11:00 am – 12:30 pm**

**SPECIAL  
SESSIONS**

The Future of Work

Guiding Your Company Through Dramatic Changes:  
The Critical Legal/HR Role in Major Transactions

Wage and Hour Procedural Tactics, Pre-Trial and Trial Strategy:  
Update on the Developing Law

Business or Pleasure: The Challenges of “Bring Your Own Device”  
Policies in the Workplace

**12:30 pm – 1:30 pm**

LUNCH

**1:30 pm**

CONFERENCE ADJOURNS

## POST-CONFERENCE **AGENDA**

**1:30 pm – 3:30 pm**

The New Rules of Union Organizing: Practical Approaches for  
Handling Expedited Elections Under the NLRB’s New Procedures

**1:30 pm – 4:30 pm**

Conducting Lawful Investigations: Just the Facts

**POST  
CONFERENCE  
WORKSHOPS**