

Yara Mroueh

Associate

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Overview

Yara Mroueh has broad experience advising and defending employers in all aspects of employment law including employee discipline, workplace investigations, contract disputes, harassment and retaliation, wage and hour, labor relations, civil rights, and federal and state employment discrimination matters. Yara also provides clients with mandatory compliance trainings, both in English and in Spanish.

Yara has handled a multitude of complex litigation matters before federal and state courts as well as administrative agencies such as the Equal Employment Opportunity Commission, Illinois Department of Human Rights, Illinois Department of Labor, and Illinois Department of Employment Security. Yara also routinely assists clients with various forms of alternative dispute resolution, such as private and agency-based mediation, and court-sponsored settlement conferences.

Prior to joining Littler, Yara was an attorney in the commercial litigation and employment practice groups of a full-service Chicago law firm representing a variety of private sector clients in commercial and employment disputes.

During law school, Yara earned a Labor and Employment Certificate.

Professional and Community Affiliations

- Member, Hispanic Lawyers Association of Illinois, 2016-present
- Blog Steering Committee Member, Young Lawyers Division, Chicago Bar Association, 2016-present

Recognition

- Dean's List, *Chicago-Kent College of Law*
- Recipient, CALI Award, Sexual Orientation and the Law, *Chicago-Kent College of Law*

Education

J.D., Chicago-Kent College of Law, 2016
B.S., St. Joseph's College, 2013, *summa cum laude*

Bar Admissions

Illinois

Languages

Spanish

Courts

U.S. District Court, Northern District of Illinois

U.S. District Court, Southern District of Illinois

Publications & Press

Illinois Amends One Day Rest in Seven Act to Prohibit Retaliation

Littler ASAP

April 17, 2025

Illinois Phases Out Subminimum Wage for Workers with Disabilities

SHRM

February 13, 2025

Illinois Eliminates Subminimum Wages for Disabled Employees

Littler ASAP

January 22, 2025

BIPA's Devastating Effects on Illinois Businesses

Littler Report

June 27, 2023

Illinois Department of Labor Amends its Regulations Governing the State's Business Expense Reimbursement Law

Littler ASAP

May 1, 2023

Illinois Court Temporarily Blocks Mandated COVID-19 Mitigation Measures at Nearly 170 School Districts

Littler ASAP

February 9, 2022

New Year, New Rules: Chicago Will Require Proof of Vaccination to Enter Most Public Establishments as of January 3, 2022

Littler ASAP

December 23, 2021

The Billion Dollar Opioid Settlements: Get Ready for More

@theBar CBA Blog

October 30, 2019

NLRB Rules Employers Can Revise Arbitration Agreements in Response to Wage Claims

@theBar CBA Blog

September 10, 2019