



## William R. Liles

Associate

1301 McKinney Street  
Suite 1900  
Houston, TX 77010  
main: +1 (713) 951-9400  
direct: (713) 652-4727  
fax: +1 (713) 951-9212  
wliles@littler.com

---

## Practice Areas

Wage and Hour  
Class Action  
Discrimination and Harassment  
Arbitration  
Emerging Companies and Venture Capital

## Overview

William R. Liles' legal practice encompasses all aspects of employment and business litigation with a particular emphasis on wage and hour litigation, Title VII litigation, and business disputes. An active trial lawyer, William has served as the first-chair trial attorney on numerous cases through verdict and regularly litigates in both federal and state court along with private arbitrations across the country. Because not all cases need or even should be tried to verdict, William has also negotiated and obtained final court approval of multimillion dollar settlements involving thousands of wage and hour class and collective members. He continuously strives to uphold the principles of justice and fairness in the area of employment law.

Prior to working in labor and employment law, William's background included extensive civil litigation experience throughout Southern Texas, Corpus Christi, and Houston. He represented clients in civil contract disputes, construction defect cases, products liability, and personal injury claims. Just six months out of law school, William was the first-chair trial attorney for a plaintiff-side personal injury trial that resulted in the ninth highest motor vehicle verdict in Texas for that year.

William has experience effectively navigating complex labor disputes, emphasizing strategic solutions tailored to each unique case. Fluent in Spanish, he leverages his language skills to broaden client communication and client outreach.

## Recognition

- Named, Rising Star, *Super Lawyers*, 2019-2025
- Order of the Barrister, *Baylor Law School*

## Education

J.D., Baylor Law School, 2012

B.A., University of Texas, Austin, 2008

## **Bar Admissions**

Texas

## **Languages**

Spanish

## **Courts**

U.S. District Court, Southern District of Texas

U.S. District Court, Northern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, District of New Mexico

U.S. District Court, Central District of Illinois

U.S. District Court, Western District of Michigan

U.S. District Court, District of North Dakota