



## William P. McLane

Senior Counsel

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## Practice Areas

Discrimination and Harassment  
Wage and Hour  
Whistleblowing, Compliance and Investigations  
Class Action

## Overview

William P. McLane represents employers before federal and state courts in a wide variety of employment and labor matters, focusing primarily on the litigation of discrimination suits under:

- Title VII
- The Americans With Disabilities Act
- The Age Discrimination in Employment Act
- The New Jersey Law Against Discrimination

He has extensive wage and hour law experience, including federal and state class and collective actions, and regularly appears before the New Jersey Department of Labor. He also has experience in labor arbitrations, strike preparation, and union representation elections and has conducted numerous representation hearings before the National Labor Relations Board.

Additionally, William counsels employers on issues arising under the Family and Medical Leave Act and the New Jersey Family Leave Act, employee manuals, and employment termination. He regularly provides employee training and is often quoted in news outlets regarding recent trends and changes in employment law.

In law school, he served as student director of the Legislative Bureau.

## Professional and Community Affiliations

- Member, Labor and Employment Section, New Jersey State Bar Association

- Member, New York State Bar Association

## Recognition

- Named, The Best Lawyers in America® \*, 2013-2025

## Education

J.D., Seton Hall University School of Law, 1996

B.A., Rutgers University, 1983, *With High Honors*

## Bar Admissions

New Jersey

New York

## Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

### **Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Press Release*

August 18, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Press Release*

September 7, 2012

**Chambers USA Honors Littler And Its Attorneys**

*Press Release*

June 27, 2011

**New Jersey Supreme Court Limits Employer Liability for State Unequal Wage Claims**

*Littler ASAP*

November 29, 2010

**Striking Down the Workplace Fairness Bill**

*19 Seton Hall Legis. J. 375 (1994) cited in the Journal of Law & Politics,*

January 1996

**Events & Speaking Engagements**

**Protect Your Business: The Latest Developments in Employment & Labor Laws**

October 2, 2008