



William J. Anthony

Shareholder

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Practice Areas

Wage and Hour
Litigation and Trials
Discrimination and Harassment

Overview

William J. Anthony focuses his labor and employment practice on class, collective, and multiparty actions, including a broad spectrum of federal and state law wage and hour claims. He has successfully defended against actions alleging misclassification of independent contractors, misclassification of employees, off-the-clock work, failure to properly calculate the regular rate of pay, and similar claims. He also has defended class claims under the Fair Credit Reporting Act and discrimination statutes. In addition, Will represents organizations in single plaintiff cases alleging discrimination, harassment, wrongful termination, and breach of contract.

Will has litigated cases in over fifteen states and has trial experience in Connecticut, New Jersey, Tennessee, Pennsylvania, and Montana. His trial experience includes defense of class, collective and single plaintiff actions before juries, judges, and arbitrators.

Will has extensive experience advising clients on the full range of employment law issues and provides training on management skills, discrimination, harassment, and wage and hour laws. He is a frequent speaker on employment law topics in front of a broad range of live and remote audiences.

Professional and Community Affiliations

- Member, New York State Bar Association
- Member, New Jersey State Bar Association
- Member, Connecticut Bar Association
- Former President, Connecticut Lawyers Collaborative for Diversity

Recognition

- Named, Best Lawyers in America, 2013-present
- Named, Super Lawyer, *Super Lawyers*, 2006-present
- Recipient, Leadership in Diversity Award, *Hartford Business Journal*, 2010

Education

J.D., Boston University School of Law,
B.A., Hamilton College,

Bar Admissions

New York
New Jersey
Connecticut

Courts

U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 3rd Circuit
U.S. Court of Appeals, 4th Circuit
U.S. Court of Appeals, 6th Circuit
U.S. Court of Appeals, 9th Circuit
U.S. District Court, Western District of New York
U.S. District Court, Southern District of New York
U.S. District Court, District of New Jersey
U.S. District Court, District of Connecticut
U.S. Bankruptcy Court, Northern District of New York
U.S. Bankruptcy Court, Eastern District of New York

Publications & Press

#MeToo: Can Non-Employees Bring Employment Law Claims Against Employers?

Littler ASAP

March 14, 2025

“It Ends with Us” Employment Litigation: Lessons for Hollywood Employers

Littler ASAP

January 7, 2025

Littler Elects Five New Members to 2024 Board of Directors

Press Release

January 24, 2024

Veterans Day 2022: Stories from Military Family Members

Littler Podcast

November 11, 2022

Littler Adds Shareholder William Anthony in New York City

Press Release

July 25, 2022

Events & Speaking Engagements

2024 Tri-State Regional Employer Conference

New York, NY

September 19, 2024

Class Action Roundtable

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

Yet More Major New Changes in NY State and City Employment Law?!?

March 15, 2023