



Vivian Tran

Littler CaseSmart Counsel

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Overview

As a member of the Littler CaseSmart – Charges™ team and based in Colorado, Vivian Tran is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency’s requests for information.

Previously, Vivian was in-house employment and labor law counsel to a multi-union higher education institution, where she handled labor grievances and trained, advised, and counseled managers and administrators on complex employment matters. She also conducted workplace investigations and provided recommendations to senior leadership.

Vivian’s experience also includes time spent working as an investigator and decision maker in a government agency, and as an associate at a litigation firm.

Professional and Community Affiliations

- Member, Association of Workplace Investigators

Education

J.D., University of Calgary, 2016, *Dean's List*

B.Sc., University of British Columbia, 2013, *Dean's List*

Bar Admissions

Colorado

British Columbia, Canada