

## Van Allyn Goodwin

Senior Counsel

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## Practice Areas

Wage and Hour  
Government Contracting  
Discrimination and Harassment  
Labor Management Relations  
Workplace Violence Prevention and Crisis Response  
Construction

## Overview

With experience that covers the full range of employment and labor law, Van Goodwin routinely defends employers in complex employment litigation in both state and federal courts, as well as in agency proceedings before the U. S. Department of Labor, the National Labor Relations Board and various California agencies responsible for the enforcement of California employment and labor relations laws.

He has extensive experience representing clients in matters involving:

- Employment discrimination
- Sexual harassment
- Wrongful termination
- Wage and hour (including prevailing wage laws)
- Leaves of absence
- Personnel / human resources issues

He also devotes a significant part of his practice to labor law involving:

- Collective bargaining
- Labor arbitrations

- Union organizing
- NLRB proceedings

Additionally, Van counsels and conducts training for employers in all aspects of employment and labor law, including:

- Preventing employment discrimination and sexual harassment
- Counter-union organizing
- Lawful hiring and termination
- Wage and hour compliance
- Prevailing wage laws

He also frequently speaks on employment and labor relations issues before numerous national, state and local business and professional associations.

Van represents employers in a variety of industries, including:

- Agriculture
- Aerospace
- Biotech
- Computer software
- Construction
- Education
- Employment staffing
- Financial services
- Home improvement
- Hospitality
- Laboratory research
- Manufacturing
- Medical
- Office equipment and supply
- Pharmaceutical
- Print and news media
- Property management
- Multimedia
- Real estate
- Retail
- Shipbuilding
- Transportation
- Warehouse and storage

## Recognition

- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, *Super Lawyers*, 2014-2019
- Named, Top Lawyers, Wage and Hour, *San Diego Magazine*, 2017-2019
- Named, Top Lawyers, Labor and Employment, *San Diego Magazine*, 2013-2016
- Named, Top Rated Lawyer®, Labor & Employment Law, *The American Lawyer & Martindale-Hubbell™*, 2013-2019
- Named, The Best Lawyers in America®, 2020-2025

## Education

J.D., University of San Diego School of Law, 1980

B.A., California State University, Long Beach, 1977, *magna cum laude*

## Bar Admissions

California

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, D.C. Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, District of Arizona

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **California Supreme Court Expands the Reach of the California Prevailing Wage Law**

*Littler ASAP*

April 12, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

**California Supreme Court Rules That State's Prevailing Wage Law Is Not Quite So Prevailing: Charter Cities Need Not Require Prevailing Wages on Publicly Funded Municipal Construction Projects**

*Littler ASAP*

July 12, 2012

**Calif. High Court's Wage Ruling May Spur More Charter Cities**

*Law360.com*

July 3, 2012

**"Plan/Prevent/Protect": The DOL's Program to Transform Employment Law Compliance for Businesses**

*Littler ASAP*

May 5, 2010

**An Employment Law Guide for Federal Contractors in the Wake of the American Recovery and Reinvestment Act of 2009**

*Littler Report*

August 21, 2009

**California Department of Industrial Relations Authorizes Electronic Reporting of Certified Payroll Records By Public Work Contractors**

*Littler ASAP*

February 18, 2009

**Van Goodwin Notes the Origins of the HB1 Visa Cap**

*San Diego Union Tribune and Sign on San Diego*

August 27, 2006

**Van Goodwin Offers Employers Advice on Immigration Walkouts**

*San Diego Daily Transcript*

April 18, 2006

**Federal Sector Arbitration Under the Civil Service Reform Act of 1978**

*17 San Diego Law Review 857*

1980

**Events & Speaking Engagements**

**The 2021 California Prevailing Wage and Apprenticeship Update: From Inception and Beyond**

The California Geotechnical Engineering Association Webinar

April 29, 2021

**Critical Prevailing Wage Review For IRCC-Contractors As 2020 Bidding Season Heats Up**

Client Webinar

March 11, 2020

**National Association of Water Companies - California Prevailing Wage Law**

Client Webinar

July 9, 2019

**CA Prevailing Wage Law Breakfast Briefing**

Riverside, CA

April 25, 2019

**CA Prevailing Wage Law Breakfast Briefing**

Irvine, CA

April 24, 2019

**Mission Impossible MMXIX: Understanding The California Prevailing Wage Law**

CalGeo Annual Conference

April 9, 2019

**Stranger Things: New Developments in California Prevailing Wage Law for 2018**

CalGeo Annual Conference

2018

**CA Prevailing Wage Law Breakfast Briefing**

CalGeo, San Diego

May 24, 2018

**Commission Plans**

Littler Executive Employer, Phoenix, AZ

May 4, 2018

**Understanding the California Prevailing Wage Law**

CA Prevailing Wage Law Breakfast Briefing

2018

**2017 CalGeo Annual Conference**

Cal Geo, Hawaii

April 26, 2017

**New Developments in California Prevailing Wage Law for 2017**

Los Angeles, CA

April 11, 2017

**New Developments in California Prevailing Wage Law for 2017**

San Diego, CA

March 28, 2017

**Law School for the CFO**

The CFO Leadership Council, San Diego, CA

October 20, 2016

**A Bouquet of New Employment and Labor Laws for 2016**

CalGeo, Pasadena

April 15, 2016

**Twenty Shades of Grey: The 2015 Labor and Employment Law Update**

Annual Conference - The California Geotechnical Engineering Association, Carmel, CA

April 25, 2015

**Weathering the Storm: California Prevailing Wage Law Compliance in 2015**

Irvine, CA

April 2, 2015

**The California Prevailing Wage Law in 2014: The Rules of the Game Have Changed (Again)**

San Diego, CA

April 23, 2014

**The California Prevailing Wage Law in 2014: The Rules of the Game Have Changed (Again)**

Walnut Creek, CA

April 9, 2014

**The California Prevailing Wage Law in 2014: The Rules of the Game Have Changed (Again)**

San Jose, CA

April 8, 2014

**Various Topics**

Executive Employer Conference - Littler Mendelson

1985-2014

**California Prevailing Wage Law: Six Things You'd Better Understand Before Beginning (or Continuing)  
Public Works Construction in California**

Irvine, CA

September 12, 2012

**California Prevailing Wage Law**

Walnut Creek, CA

May 23, 2012

**California Prevailing Wage Law**

San Jose, CA

May 22, 2012

**CalGeo Annual Conference**

Maui

April 19, 2012

**Workplace Bullying**

Annual Meeting - National Academy of Arbitrators

May 28, 2011

**The 2010 Seismic Update: Shifts In California Employment Law**

CalGeo Annual Conference

2010

**Employment Compliance Costs of Becoming a Government Contractor**

January 13, 2010

**Employment Law for the HR Practitioner**

HR Certification Program - California State University at San Marcos

2008-2010

**The Labor & Employment Compliance Costs of Federal Contracting**

November 13, 2009

**Big Bucks for Breaks: Meal and Rest Period Requirements for California Employers**

San Diego, CA

August 29, 2007

**The HFTP National and Club & Hotel Controllers Conference**

March 20, 2006