

Valeria Cutipa Hernandez

Associate

Park Plaza - Torre 1, Av. Javier Barros Sierra No. 540 - Piso 7
Del. Álvaro Obregón, Col. Santa Fe
Ciudad de México, CMX 01210 Mexico
main: +52 55.5955.4500
direct: +52 55.5955.4533
vcutipa@littler.com



Practice Areas

Employee Benefits
Audit Services
Handbooks and Policies
HR Advice and Counsel
Whistleblowing, Compliance and Investigations
Labor Management Relations

Overview

Valeria Cutipa advises national and international companies on a wide variety of labor law issues, such as outsourcing; telework; modification of benefits; drafting and implementation of policies, employment contracts and internal work regulations; closure of work centers, as well as analysis and adaptation of global policies to the Mexican legal framework. Valeria also participates in compliance investigations and monitors changes made to the regulatory framework in Mexico.

Valeria completed an Advanced Postgraduate Course in Constitutional Matters, which allows her to include international human rights and labor law instruments in her legal advice.

Valeria began her career handling litigation before local and federal Conciliation and Arbitration Boards, as well as amparo proceedings before District Courts and Collegiate Circuit Courts, representing national and international companies.

Education

Law Degree, Universidad Nacional Autónoma de México, MX, 2020
Master's degree, Universidad Panamericana, MX, 2024

Bar Admissions

Mexico

Languages

Spanish

English

Publications & Press

Mexico Increases the Minimum Wage for 2026

Littler ASAP

December 15, 2025

México aumenta el Salario Mínimo para el 2026

Littler ASAP

December 15, 2025

The Global Guide Quarterly (Quarter 4, 2024)

Littler Global Guide Quarterly

January 23, 2025

Mexico Increases the Minimum Wage

Littler ASAP

December 13, 2024

México aumenta el Salario Mínimo

Littler ASAP

December 13, 2024

Littler Global Guide - Mexico - Q4 2023

Littler Global Guide Quarterly

January 16, 2024

Mexico Increases the Minimum Wage

Littler ASAP

December 4, 2023

México aumenta el Salario Mínimo

Littler ASAP

December 4, 2023

Mexico: Amendments to the Federal Labor Law Regarding Vacations

Littler ASAP

December 28, 2022

México: Reforma a la Ley Federal del Trabajo en Materia de Vacaciones

Littler ASAP

December 28, 2022

Mexico Increases the General Minimum Wage

Littler ASAP

December 2, 2022

México aumenta el Salario Mínimo General

Littler ASAP

December 2, 2022

Littler Global Guide - Mexico - Q2 2022

Littler Global Guide Quarterly

July 18, 2022