

## Ueli Sommer

Office Managing Shareholder

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## Practice Areas

International Employment Law  
Executive Compensation  
Litigation and Trials  
HR Advice and Counsel  
Investigations

## Overview

Ueli Sommer is the founder of LEL Lawyers, Ltd. in Switzerland. He has many years of experience in all aspects of employment law. Ueli focuses on compensation matters, including equity based incentives. He also advises international companies on their employment setup (including immigration) in Switzerland. In addition, Ueli has substantial experience in labour litigation, restructurings and negotiations with labour unions.

He formerly worked as head of the employment practice of Walder Wyss AG and served as a district court clerk. Ueli also worked as a foreign associate for Allens Arthur Robinson in Sydney.

## Professional and Community Affiliations

- Co-Chair, Diversity and Equality Law Committee, International Bar Association (IBA), 2021-present
- Senior Vice-Chair, International Bar Association (IBA), 2015-2020
- Quality Officer, International Bar Association (IBA), 2014
- Board Member, European Employment Lawyers Association (EELA), 2008-present
- Chair, International Employment Law Committee, American Bar Association (ABA), 2009-2012
- Chairman, Swiss Australian Chamber of Commerce and Industry (ASCCI), 2014-2018
- CEO and Chairman, Swiss Australian Chamber of Commerce and Industry (ASCCI), 2007-2013
- Honorary Consul for Swiss Territory, Australian Government, 2015-2019

## Recognition

- Named, Employment Lawyer of the Year, *LegalcommunityCH*, 2023-2024

## Education

LL.M., University of New South Wales, Faculty of Law, 2001

J.D., University of Zurich, 1999, *magna cum laude*

lic.iur., University of Zurich, 1995, *magna cum laude*

## Bar Admissions

Switzerland

## Languages

German

English

## Publications & Press

### **The Global Guide Quarterly (Quarter 1, 2025)**

*Littler Global Guide Quarterly*

April 23, 2025

### **The Global Guide Quarterly (Quarter 4, 2024)**

*Littler Global Guide Quarterly*

January 23, 2025

### **The Global Guide Quarterly (Quarter 3, 2024)**

*Littler Global Guide Quarterly*

October 23, 2024

### **Littler Global Guide - Switzerland - Q1 2024**

*Littler Global Guide Quarterly*

April 17, 2024

### **Littler Global Guide - Switzerland - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

### **Littler Global Guide - Switzerland - Q3 2023**

*Littler Global Guide Quarterly*

October 17, 2023

### **Littler Global Guide - Switzerland - Q2 2023**

*Littler Global Guide Quarterly*

July 21, 2023

**Littler Global Guide - Switzerland - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

**Littler Global Guide - Switzerland - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

**Littler Continues Global Expansion with New Switzerland Office, Adds Partner Ueli Sommer**

*Press Release*

October 25, 2022

**Books & Book Chapters**

- *Practical Law: Employee Share Plans in Switzerland: Regulatory Overview*, Co-authored by Maurus Winzap 2021
- *Employment Law Review*, edited by Erika Collins, 12th Edition, Law Business Research, Chapter on Swiss Employment Law, 2021
- *The Littler International Guide, Overview of Employment & Labour Laws in Switzerland* 2021