



Timothy S. Anderson

Shareholder

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Practice Areas

Discrimination and Harassment
Wage and Hour

Overview

Timothy S. Anderson has successfully represented employers in state and federal courts, administrative agencies, arbitrations, and mediations across the country since 1999. His practice focuses on employment litigation, labor arbitrations, and assisting employers to resolve employment-related issues. With experience in 12 states, he has handled a wide variety of employment cases, including those involving:

- Age, gender, race, religion, and disability discrimination
- The Family and Medical Leave Act
- The Fair Labor Standards Act
- Employee harassment

He also is skilled in class and collective action litigation and has represented employers in employment, discipline, and contract interpretation arbitrations.

Additionally, Tim assists employers with day-to-day employment concerns; helps them develop employee manuals, policies, and agreements; and trains employees and management with respect to employment issues. He regularly lectures on topics ranging from sexual harassment and discrimination to affirmative action and arbitration agreements.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Ohio State Bar Association
- Member, Cleveland Metropolitan Bar Association
- Member, Cleveland Employment Inns of Courts, 2007

Recognition

- Awarded, AV Preeminent[®] Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America[®], 2018-2025
- Named, Ohio Leading Lawyer, *Ohio Business Magazine*, 2024
- Named, Stand-Out Lawyer, *Thomson Reuters*, 2021-2022
- Named, Rising Star, Ohio, *Super Lawyers*, 2005 and 2006

Education

J.D., University of Michigan Law School, 1999, *cum laude*

B.A., University of Miami, 1996, *magna cum laude*

Bar Admissions

Ohio

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Eastern District of Michigan

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

Littler Mendelson Announces Four New Shareholders; Strengthens Leadership in Cleveland

Press Release

January 24, 2008

Events & Speaking Engagements

2022 Ohio Regional Employer Conference

Cleveland, OH

October 6, 2022

2021 Ohio Virtual Regional Employer Conference

October 14, 2021

2019 Ohio Employer Conference

Cleveland, OH

October 10, 2019

2018 Ohio Regional Employer Conference

Cleveland, OH

October 18, 2018

2013 Ohio Regional Employer Conference

Cleveland, OH

October 24, 2013

Ohio Employer Conference

Cleveland, OH

October 25, 2012

Background Checks: Can Employers Still Investigate Their Employees and Applicants?

Littler Mendelson, Cleveland, OH

October 25, 2012