

## Tiana R. Harding

Associate

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## Practice Areas

Litigation and Trials  
Discrimination and Harassment  
Wage and Hour  
Whistleblowing, Compliance and Investigations  
Class Action

## Overview

Tiana R. Harding has experience representing management in single plaintiff, multiple plaintiff and class action matters, defending against discrimination, harassment, retaliation, and wage and hour claims. She also assists clients with drafting and revising employment policies and agreements, conducting internal audits, and responding to agency complaints. She has represented companies in healthcare, landlord/tenant, and employment related matters.

During law school, Tiana was a senior articles editor for the *Hastings Business Law Journal*. Previously, she was a political aide for the Vice Mayor of San Jose.

## Professional and Community Affiliations

- Member, National Employment Law Council
- Political Awareness and Involvement Co-Chair, Delta Sigma Theta Sorority, Inc., 2010-2018

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Recipient, CALI Award for Excellence, Criminal Procedure, *UC Hastings, College of the Law*, 2014
- Recipient, Witkin Award for Excellence, Criminal Procedure, *UC Hastings, College of the Law*, 2014

## Education

J.D., University of California College of the Law, San Francisco (formerly Hastings), 2014  
B.A., Stanford University, 2008

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit  
U.S. District Court, Northern District of California  
U.S. District Court, Central District of California  
U.S. District Court, Eastern District of California  
U.S. Bankruptcy Court

## Publications & Press

### **California Supreme Court Affirms Good-Faith Efforts May Shield Employers in Wage Statement Lawsuits**

*Littler ASAP*

May 13, 2024

### **Inaugural Report of Littler's Global Workplace Transformation Initiative**

*Littler Report*

March 30, 2021

### **The Implications and Use of Artificial Intelligence in Recruitment and Hiring**

*Orange County Lawyer*

February 12, 2020

## Events & Speaking Engagements

### **Harassment Prevention Strategies and Tools for a Changing World**

Northern California Employment Roundtable Webinar

October 6, 2020