



Tessa J. Gelbman

Knowledge Management Counsel

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Practice Areas

Discrimination and Harassment

Overview

Tessa Gelbman serves as Knowledge Management Counsel for Littler's EEO & Inclusion Practice Group, for which she monitors case law, settlement agreements, legislative developments, and regulatory actions. As chair of Littler's publications review committee, she is responsible for editing and managing various firm publications.

Before transitioning to the Knowledge Management department, she was an associate in Littler's Washington, D.C. office, where she advised and litigated on behalf of management clients concerning a variety of matters, including alternative dispute resolution, employment discrimination and harassment, trade secret and noncompetition disputes, and fair employment policies and practices.

Education

J.D., Harvard Law School, 1999

B.S., Cornell University School of Industrial and Labor Relations, 1996

Bar Admissions

District of Columbia

Virginia

Courts

U.S. District Court, Eastern District of Virginia

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2024

Littler Report

April 28, 2025

Annual Report on EEOC Developments – Fiscal Year 2023

Littler Report

May 6, 2024

WPI Labor Day Report 2023

Littler Report

September 5, 2023

Littler’s Workplace Policy Institute Releases 2023 Labor Day Report

Press Release

September 5, 2023

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Littler Report

May 11, 2023

Annual Report on EEOC Developments – Fiscal Year 2022

Littler Report

April 25, 2023

Littler’s Workplace Policy Institute Releases 2022 Labor Day Report

Press Release

September 6, 2022

WPI Labor Day Report 2022

Littler Report

September 5, 2022

Annual Report on EEOC Developments – Fiscal Year 2021

Littler Report

April 26, 2022

WPI Labor Day Report 2021

Littler Report

September 6, 2021

‘Cause We’re Still Living – At Appropriate Distance – in a World of Fools (Spanning the Globe Because You Still Can’t)

Littler ASAP

April 1, 2021

Inaugural Report of Littler’s Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Annual Report on EEOC Developments – Fiscal Year 2020

Littler Report

March 1, 2021

Littler WPI's Election Report: How Voters Have Shaped Workplace Policy

Littler Report

November 6, 2020

COVID-19 employment lawsuits

Thomson Reuters Westlaw

September 29, 2020

WPI Labor Day Report 2020

Littler Report

September 8, 2020

Annual Report on EEOC Developments – Fiscal Year 2019

Littler Report

March 5, 2020

WPI Labor Day Report 2019

Littler Report

September 3, 2019

Suffering Fools and Foolish Employment Stories Gladly

Littler ASAP

April 1, 2019

Annual Report on EEOC Developments – Fiscal Year 2018

Littler Report

January 28, 2019

Joint Employment, Wage and Hour Changes are on the Regulatory Horizon

Littler ASAP

October 17, 2018

Littler's WPI Labor Day Report 2018

Littler Report

August 30, 2018

What a Fool Believes? These Non-Fake Employment News Stories

Littler ASAP

March 29, 2018

WPI State of the States: Legislatures Pick up the Pace

Littler Report

March 2, 2018

Annual Report on EEOC Developments — Fiscal Year 2017

Littler Report

February 27, 2018

Annual Report on EEOC Developments – Fiscal Year 2016

Littler Report

February 27, 2017

Workplace Policy Institute Insider Report — January 2017

Littler Report

January 6, 2017

Workplace Policy Institute Insider Report — December 2016

Littler Report

December 2, 2016

With the Election (Mercifully) Behind Us, What Will a Trump Administration Mean for Employers?

Littler Report

November 9, 2016

Workplace Policy Institute Insider Report — November 2016

Littler Report

November 4, 2016

Workplace Policy Institute Insider Report — October 2016

Littler Report

October 6, 2016

Labor & Employment Issues Facing the Healthcare Industry

Littler Report

April 12, 2016

Annual Report on EEOC Developments – Fiscal Year 2015

Littler Report

January 12, 2016

Annual Report on EEOC Developments - Fiscal Year 2014

Littler Report

January 5, 2015

Annual Report on EEOC Developments - Fiscal Year 2013

Littler Report

January 22, 2014

Workplace Policy Institute – A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?

Littler Report

August 27, 2013

Recent Development In Employment Law and Litigation

American Bar Association

August 1, 2013

Books & Book Chapters

- Littler's Washington, D.C. Report: Federal Legislative, Executive & Regulatory Developments, *The National Employer*, LexisNexis, co-author: Ilyse Schuman, 2009-2012 Ed.