



## Teresa J. Hardymon

Associate

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### Practice Areas

Litigation and Trials  
Discrimination and Harassment  
Unfair Competition and Trade Secrets  
HR Advice and Counsel  
Handbooks and Policies

### Overview

Leveraging her extensive experience in employment law, as well as civil litigation, Teresa J. Hardymon represents employers in a wide range of employment matters, including unlawful discrimination, harassment and retaliation, wrongful termination, restrictive covenants, trade secrets, partnership disputes, and class and collective actions.

Tracy handles all phases of litigation – from pleadings and discovery to trial and arbitration – and also advises clients on workplace policies, training materials, severance agreements and employment agreements.

Before joining Littler, Tracy worked at another international labor and employment firm. Tracy began her career at a national law firm where she practiced complex commercial litigation.

### Professional and Community Affiliations

- Member, Ohio State Bar Association
- Member, Chief Justice Thomas J. Moyer American Inn of Court
- Associate Counsel, Appellate Rules Committee, Ohio Supreme Court Commission on Practice and Procedure, 2018-2024

### Recognition

- Recipient, CALI Excellence for the Future Awards, Legal Research and Writing II, and Business Negotiations, *Capital University Law School*

### Education

J.D., Capital University Law School, 2017, *cum laude*

B.A., DePauw University, 2011

## **Bar Admissions**

Ohio

## **Courts**

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio