



## Taylor D. Lawson

Associate

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## Practice Areas

Labor Management Relations  
Discrimination and Harassment  
Handbooks and Policies

## Overview

Taylor D. Lawson represents and provides clients with solutions for labor relations issues. Taylor's national and local practice includes representing employers of all sizes in various aspects of traditional labor law, including:

- Union election and organizing drives under the National Labor Relations Act (NLRA)
- Collective bargaining negotiations
- Labor arbitrations and grievances
- Unfair labor practice charges

Taylor also devotes her practice to counseling and training employers on a broad range of labor and employment related matters including discrimination and harassment issues and inclusive culture and belonging.

Prior to joining Littler, Taylor was an associate at a Jackson, Tennessee, law firm where she focused on labor and employment law. During law school, Taylor served as symposium editor for the *Tennessee Journal on Race, Gender & Social Justice* and president of the Marilyn Yarbrough Chapter of the Black Law Student Association. Taylor's article, "The Right to Reentry: A Look at the Unemployment Crisis for Individuals with Criminal Records and Tennessee's Efforts to Solve the Problem" was published in the *Tennessee Journal on Race, Gender & Social Justice*.

As a part of her legal work, Taylor continues to play a role in community engagement. Taylor is the co-author of "The Brown Girl's Guide to College" and "The Book of Success and Scholarship" and is the co-founder of The Cooperative, a 501(c)3 whose mission is to combine knowledge and further diversity in academic and professional settings through workshops, mentoring and the development of guidebooks.

## Professional and Community Affiliations

- Attorney Mentor, Shelby County Youth Court Volunteer Program
- Member, University of Tennessee College of Law Black Alumni Association
- Member, Christian Brothers University Alumni Association

## Recognition

- Recipient, Charles H. Miller Civil Advocacy Award, for outstanding achievement in Advocacy, *University of Tennessee College of Law*, 2020
- LaSallian Fellow, *Christian Brothers University*, 2017

## Education

J.D., University of Tennessee College of Law, 2020

B.A., Christian Brothers University, 2017

## Bar Admissions

Tennessee

## Courts

U.S. District Court, Western District of Tennessee

U.S. District Court, Middle District of Tennessee

## Publications & Press

### Annual Report on EEOC Developments – Fiscal Year 2023

*Littler Report*

May 6, 2024

### U.S. Departments of Education and Justice Issue Dear Colleague Letter Regarding Digital Accessibility in Higher Education

*Littler ASAP*

May 23, 2023

### Annual Report on EEOC Developments – Fiscal Year 2022

*Littler Report*

April 25, 2023

### A Conversation on Black Resistance, Resilience and Being Real

*Littler Podcast*

February 27, 2023

### **Non-Binary Gender Option Added to EEOC Discrimination Charge Intake Process**

*HR Professionals Magazine*

May 2022

### **Evaluation of EEOC's 2020 Enforcement and Litigation Statistics**

*HR Professionals Magazine*

January 2022

### **How to Write a Vaccination Policy for Your Organization**

*HR Professionals Magazine*

September 2021

### **Job Applicants and Age Discrimination Claims**

*HR Professionals Magazine*

January 2021

### **Federal Court Vacates Portions of the DOL's Final Rule Under the Families First Coronavirus Response Act**

*HR Professionals Magazine*

September 2020

## **Events & Speaking Engagements**

### **No Tricks, Only Treats!**

Littler Employment and Labor Law Update, Memphis, TN

October 24, 2024

### **What's Buzzin' This Spring?: Littler Lawyers Address the Most Invasive Labor and Employment Issues Sprouting Up This Spring**

Memphis, TN

March 22, 2023

## **Books & Book Chapters**

- *The Brown Girl's Guide to College*
- *The Book of Success and Scholarship*