



Tatiana Leal-González

Of Counsel

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Practice Areas

Employee Benefits

Executive Compensation

Leave and Accommodation

Litigation and Trials

Whistleblowing, Compliance and Investigations

Overview

Tatiana Leal-González focuses her practice in labor and employment law litigation. She defends and represents employers before local and federal courts and administrative agencies, with experience in a broad range of matters including wrongful termination, sexual harassment, retaliation and discrimination.

In addition to her litigation practice, Tatiana advises and counsels clients on human resources management issues, such as hiring, contracts, and leave and accommodation. She also offers guidance regarding layoffs, severance, misconduct, discrimination and preventing litigation.

Tatiana assists employers with a range of complex issues related to Puerto Rico employee benefits. She has handled coverage determinations of Puerto Rico plans under Title IV of ERISA, correction proceedings with the U.S. Department of Labor, and filing of ruling requests of pension plans for qualification with Puerto Rico tax authorities.

Recognition

- Named, The Best Lawyers in Puerto Rico™, 2025-2026

Education

J.D., InterAmerican University School of Law, 2013, *cum laude*

B.A., University of Puerto Rico, 2010, *magna cum laude*

Bar Admissions

Puerto Rico

Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Puerto Rico