

Tasneem Zaman

Senior Counsel

815 Connecticut Avenue NW
Suite 400
Washington, DC 20006
main: +1 (202) 842-3400
direct: (305) 400-7581
fax: +1 (202) 842-0011
tzaman@littler.com



Practice Areas

Immigration and Global Mobility

Overview

Tasneem Zaman has more than 20 years of experience practicing U.S. immigration law. Her primary area of practice is employment and family based applications as well as naturalization and consular processing. She focuses on permanent labor certification cases with the U.S. Department of Labor.

Previously, Tasneem had been a solo practitioner in U.S. immigration law practice and was of counsel to six separate reputed law firms based in South Florida.

As a law student, Tasneem represented her country in several international debate and moot court competitions on human rights, particularly on women's rights. She graduated in the top two percent of her class.

She is also a writer/contributor of immigration related articles for ethnic magazines in South Florida.

Professional and Community Affiliations

- Member, American Immigration Lawyers Association (AILA)
- Former Member, Customs and Border Protection Committee, American Immigration Lawyers Association, South Florida Chapter

Education

LL.M., Wayne State University,
LL.B., University of Dhaka, Bangladesh,

Bar Admissions

Michigan
District of Columbia

Languages

Bangla/Bengali
Hindi
Urdu

Publications & Press

Digital Privacy and Cross-Border Issues

Littler ASAP

April 30, 2025

The Global Guide Quarterly (Quarter 1, 2025)

Littler Global Guide Quarterly

April 23, 2025

Updates to Eligibility for Interview Waiver Applications at U.S. Consulates and the Potential Impact on Nonimmigrant Visa Holders

Littler ASAP

February 27, 2025

Department of State Shifts Policy for J-1 Visa Skills List

Littler ASAP

December 16, 2024

Littler's Workplace Policy Institute Releases 2024 Labor Day Report

Press Release

September 3, 2024

Ten Employment Issues This Labor Day

Littler ASAP

September 2, 2024

DOL Shifts Wage Data Source for Occupations

Littler ASAP

July 1, 2024

Not Selected in H-1B Cap Registration? There Are Options!

Littler ASAP

April 29, 2024

DOL Releases Annual Fine Increases for Immigration-Related Violations

Littler ASAP

January 23, 2024

Federal Bill Proposes Victim Protection for Foreign Workers

Littler ASAP

November 20, 2023

How Will a Possible 2023 Government Shutdown Impact U.S. Immigration?

Littler ASAP

September 29, 2023

Ninth Circuit Affirms Employer's Obligations Under the Labor Condition Application

Littler ASAP

September 13, 2023

New Era for Permanent Employment Certifications (PERM)

Littler ASAP

May 23, 2023

USCIS Changes Policy Guidance Regarding Special Student Relief

Littler ASAP

March 3, 2023

Layoffs/RIFs – A Discussion on Strategies for Immigration Compliance

Littler Podcast

February 7, 2023

New Laws Extend Employment Authorization Eligibility Granted to Refugees/Parolees to Certain Individuals from Afghanistan and Ukraine

Littler ASAP

December 5, 2022

Help Wanted in Understanding What Types of Advertising Outreach Employers Must Do Before Hiring Foreign Nationals

Littler Podcast

August 9, 2022

DHS Rule Increases Automatic Extension of Work Authorization for Certain Eligible Renewal Applicants

Littler ASAP

June 21, 2022

Curricular and Optional Practical Training: A Primer on Employment Opportunities for Students with an F-1 Visa

Littler ASAP

April 13, 2022

Events & Speaking Engagements

AI and Federal Immigration Initiative

February 7, 2024