



Tara McAndrew

Associate

815 Connecticut Avenue NW
Suite 400
Washington, DC 20006
main: +1 (202) 842-3400
direct: (202) 772-2566
fax: +1 (202) 842-0011
tmcandrew@littler.com



Practice Areas

Employee Benefits
Handbooks and Policies
Investigations
Class Action
ERISA and Benefit Plan Litigation

Overview

Tara McAndrew maintains a nationwide practice representing employers in complex litigation matters. She has experience with every stage of litigation, including initial case analysis, dispositive motion drafting, all stages of discovery, and oral argument. On the compliance side, Tara facilitates internal investigations and advises employers in various facets of employee benefit matters, including ERISA and benefits planning, as well as fiduciary responsibilities. She also advises employers on compliance with labor and employment policies at the federal, state, and local levels.

Education

J.D., Vanderbilt University Law School, 2022
B.A., University of Rochester, 2019

Bar Admissions

District of Columbia
New York

Languages

French

Publications & Press

What Does the 2025 Artificial Intelligence Legislative and Regulatory Landscape Look Like for Employers?

Littler ASAP

January 14, 2025

Unlocking New Benefits: Is the SECURE 2.0 Student Loan Match Right for Your Workforce?

Littler ASAP

October 8, 2024

Preliminary Injunction Against Illinois Equivalent Benefits Law for Temporary Workers

Littler ASAP

March 15, 2024

Events & Speaking Engagements

Politics in the Workplace: What Employers Need to Know

October 30, 2024