



## Steven Reardon

Littler CaseSmart Counsel

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## Overview

As a member of the Littler CaseSmart – Charges™ team and based in Florida, Steven Reardon is responsible for handling charges from investigation to conclusion. He works on client-dedicated service teams, focusing on handling administrative agency charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, he defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Before joining Littler, Steven was employed at a national law firm exclusively devoted to representing employers in employment related matters, including wage and hour, discrimination, harassment, retaliation, accommodation, and whistleblowing matters. Steven has experience investigating workplace complaints as well as handling all facets of litigation.

Steven has practiced in state and federal court in addition to administrative agencies such as the Equal Employment Opportunity Commission and the Florida Commission on Human Relations. He has also counseled clients on policy review and development, training programs, and performance reviews, and termination.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2025

## Education

J.D., Florida State University College of Law, 2017, *magna cum laude*

B.A., University of Tampa, 2012

## Bar Admissions

Florida

## Courts

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Middle District of Florida

U.S. District Court, Southern District of Florida