



Steven E. Smith

Associate

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Practice Areas

Discrimination and Harassment
Wage and Hour
Litigation and Trials
Class Action

Overview

Steven E. Smith focuses his practice on labor and employment law matters.

Prior to joining Littler, Steve was an Assistant Corporation Counsel with the Office of the Corporation Counsel, New York City Law Department, within the Labor and Employment Law Division. He was lead counsel in dozens of state and federal cases involving discrimination, retaliation, and hostile work environment claims under Title VII, the ADA, the ADEA, the New York State Human Rights Law, and the New York City Human Rights Law, as well as wage and hour claims under the FLSA. Steve handled all aspects of litigation: drafting dispositive motions and answers, drafting and responding to discovery demands, taking and defending depositions, and representing clients at settlement conferences and mediation.

At New York Law School, Steve was first the treasurer, and then the president of the law school's Employment and Labor Law Student Association and he was on the executive board of the 2021-22 *New York Law School Law Review*.

Education

J.D., New York Law School, 2022, *cum laude*
B.S., Fordham University, 2017

Bar Admissions

New York

Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York