

Stephanie Compson

Professional Support Lawyer

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Overview

Stephanie Compson brings a unique set of skills and experiences from private practice and her time as a senior in-house public lawyer.

She has worked on a breadth of employment matters, including advising clients on the employment aspects of corporate transactions, the impact of TUPE in both asset transfers and outsourcing scenarios, complex C-Suite exit packages and executive level service agreements. Stephanie also has experience working with clients to defend employee claims (including high value discrimination and whistleblowing claims), achieving successful settlement terms.

In addition, Stephanie has advised the Department for Transport's Rail Passenger Services Directorate on an extensive range of employment, pensions, commercial and public law matters, including in respect of large projects such as the Williams-Shapps Plan for Rail and the rail reform transformation programme relating to workforce and pensions reform. Stephanie also has in depth experience navigating equalities issues, in particular the application of the Public Sector Equality Duty on public policy development.

Stephanie has a strong interest in and experience of developing and delivering training programmes for clients and in-house legal teams on a range of legal matters.

Stephanie previously worked at international law firm King & Wood Mallesons and the Government Legal Department as part of the Rail Passenger Services Legal team.

Professional and Community Affiliations

- Member, Employment Lawyers Association
- Member, Industrial Lawyer Society

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

The Global Guide Quarterly (Quarter 1, 2025)

Littler Global Guide Quarterly

April 23, 2025

UK Employment Rights Bill: What Employers Need to Know About the Proposed Changes to Collective Redundancies

Littler ASAP

February 27, 2025

International Women's Day – Accelerate Action: Advancing Women in Leadership

Littler ASAP

February 27, 2025

Looking Ahead to 2025 – A New Era of Employment Law in the UK

Littler ASAP

December 12, 2024

UK: The Employment Rights Bill – Phase One of Employment Law Reform

Littler ASAP

October 15, 2024

Awareness to Action: The Progress and Future of UK Disability Laws

Littler ASAP

August 14, 2024

UK: The King's Speech and What it Means for Employment Law

Littler ASAP

August 12, 2024

UK Election News: Labour – All “Change” for Employment Law

Littler ASAP

June 27, 2024

The New Flexible Working Regime in the UK: How Will this Impact Remote and Hybrid Work?

Littler ASAP

May 31, 2024

UK: What Do Labour's Current Employment Law Proposals Mean for Employers?

Littler ASAP

May 1, 2024

Littler Global Guide - United Kingdom - Q4 2023

Littler Global Guide Quarterly

January 16, 2024

UK's Worker Protection (Amendment of Equality Act 2010) Bill Receives Royal Assent, but Does it Significantly Increase Employer Responsibilities?

Littler ASAP

December 7, 2023

Legal Reforms in the UK: Clarity or Chaos for Employers on the Horizon?

Littler ASAP

December 1, 2023

New UK Regulations to Preserve EU-Derived Equality Principles

Littler ASAP

December 1, 2023

Agnew: A New Headache for UK Employers?

Littler ASAP

November 30, 2023

Just in Time for the Holidays: Big Changes in the Law of Holiday in the UK

Littler ASAP

November 30, 2023

UK: Non-visible Disabilities at Work: How to Take Action and Make an Impact

Littler ASAP

September 28, 2023

UK: Reforming the Retained EU Law

Littler ASAP

July 27, 2023

Littler Global Guide - United Kingdom - Q2 2023

Littler Global Guide Quarterly

July 21, 2023

An Update on Employment Law Reform in the UK – Bills Receive Royal Assent

Littler ASAP

July 6, 2023

Retained EU Law (Revocation and Reform) Bill – What the New Developments Mean for UK Employment Law

Littler ASAP

May 26, 2023

UK: New ACAS Guidance on Reasonable Adjustments for Mental Health

Littler ASAP

May 25, 2023

Littler Global Guide - United Kingdom - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Women in the Workplace: What's changed (and changing) in the UK and Europe

Littler ASAP

March 31, 2023

What Does the Retained EU Law (Revocation and Reform) Bill Mean for UK Employment Law?

Littler ASAP

January 26, 2023

Key UK Employment Law Trends for 2023

Littler ASAP

January 26, 2023

Littler World Cup Matchups Part 6: Harassment

Littler ASAP

December 7, 2022

UK Autumn Statement Round-up

Littler ASAP

November 30, 2022

Littler World Cup Matchups Part 3: Workplace Safety

Littler ASAP

November 21, 2022

Littler World Cup Matchups Part 2: Short-Term Sick Pay

Littler ASAP

November 18, 2022

Littler World Cup Matchups Part 1: Paid Vacation and Annual Leave

Littler ASAP

November 17, 2022

Littler Global Guide - United Kingdom - Q3 2022

Littler Global Guide Quarterly

October 25, 2022

Events & Speaking Engagements

The Outcome of the UK General Election and What It Might Mean for Employment Law

July 18, 2024