



Sophia J. Brown

Associate

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Practice Areas

Discrimination and Harassment
Wage and Hour
HR Advice and Counsel

Overview

Sophia J. Brown represents employers in a wide range of employment matters, with a focus on counseling clients on California's rapidly evolving legal landscape. She has defended companies in single-plaintiff employment matters involving discrimination and retaliation as well as class and representative actions brought under the California Private Attorneys General Act.

During law school, Sophia externed for Judge Margaret M. McKeown, clerked at the U.S Attorney's Office – Civil Division, and served as the lead articles editor for the *San Diego Law Review*.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2026-2027
- Recipient, CALI Excellence Award, *University of San Diego School of Law*, 2024

Education

J.D., University of San Diego School of Law, 2024, *cum laude*
B.A., Azusa Pacific University, 2019

Bar Admissions

California