

### **Sebastian Chilco**

**Knowledge Management Counsel** 

101 Second Street Suite 1000 San Francisco, CA 94105 main: +1 (415) 433-1940 direct: (415) 439-6267

fax: +1 (415) 399-8490 schilco@littler.com



#### **Practice Areas**

Wage and Hour Leave and Accommodation

#### Overview

As a member of Littler's Knowledge Management Department, Sebastian Chilco works closely with the firm's attorneys to effectively and efficiently answer clients' labor and employment law questions. He supports the practice groups' efforts to monitor, analyze and report on legislative, regulatory and caselaw developments.

As part of Littler's Workplace Policy Institute (WPI), Sebastian helps employers understand how nationwide legislative and regulatory developments concerning the minimum wage, tips, overtime, and paid leave impact their workplaces. Additionally, he counsels businesses on California developments, with a focus on local laws in the San Francisco Bay Area.

As co-leader of the firm's paid leaves subgroup, he helps clients and attorneys navigate the always-expanding universe of mandatory job-protected paid leave requirements, along with counseling on voluntary paid leave benefits.

Sebastian is a contributor to Littler GPS<sup>®</sup>, provides research and editorial assistance for the firm's online and print materials and assists in the development of client and firm compliance tools.

Prior to joining the firm, Sebastian represented clients in general civil litigation matters. During law school he was an editor of the New College of California Law Review.

## Recognition

• Named, Readers Choice Awards, Employer Liability Issues, JD Supra, 2020

#### **Education**

LL.M., City University London,



J.D., New College of California School of Law, B.A., University of California, Santa Cruz,

#### **Bar Admissions**

California

#### **Publications & Press**

Cook County, Illinois Further Revises Mandatory Paid Leave Rules

Littler ASAP

April 16, 2025

Michigan's 11th-Hour Changes to Minimum Wage, Tip, and Paid Sick Leave Standards

Littler ASAP

February 24, 2025

Littler's Semi-Annual Rates Update for Minimum Wage, Tips, and Exempt Pay Increases on January 1, 2025 (and Other Developments)

Littler ASAP

December 6, 2024

A Majority of Alaskans Appear to Have Approved a Paid Sick Leave Ballot Measure

Littler ASAP

November 13, 2024

Nebraskans Appear to Have Overwhelmingly Approved Paid Sick Time Ballot Measure

Littler ASAP

November 11, 2024

Missouri Appears to Have Approved Paid Sick and Safe Time Ballot Measure as Rumors of Potential Challenge Circulate

Littler ASAP

November 11, 2024

Bracing for Impact if California Voters Approve Statewide Minimum Wage Increase

Littler ASAP

October 10, 2024

California Eliminates Employers' Ability to Require Vacation Use Before Receipt of State Paid Family Leave Benefits

**SHRM** 

October 7, 2024



# California Eliminates Employers' Ability to Require Employees to Use Vacation Before They Receive State Paid Family Leave Benefits

Wolters Kluwer

October 4, 2024

# California Eliminates Employers' Ability to Require Employees to Use Vacation Before They Receive State Paid Family Leave Benefits

Littler ASAP

September 30, 2024

## California Expands Paid Sick Leave Uses for Crime Victims and Agricultural Employees, and Changes Unpaid Leave Standards for Victims

Littler ASAP

September 30, 2024

## Michigan Supreme Court Clarifies Minimum Wage & Tipped Rates and Schedule for 2025 and Future Years

Littler ASAP

September 19, 2024

## Michigan Supreme Court Voids Existing Minimum (Cash) Wage and Paid Sick Leave Laws and Revives Old Laws

Littler ASAP

August 6, 2024

# Rates Up, Dude – Surfing the Wave of U.S. Minimum Wage, Tipped, and Exempt Employee Pay Increases that Will Occur on July 1, 2024

Littler ASAP

June 17, 2024

#### Updated California Paid Sick and Safe Leave FAQs Address January 1, 2024 Changes

Littler ASAP

December 15, 2023

# Temperatures May Decrease, but U.S. Minimum Wage, Tip, and Exempt Employee Pay Will Increase on January 1, 2024 in Parts of the Country

Littler ASAP

November 29, 2023

## Governor Signs Amendments to Expand, and Better Align, Paid Sick Leave Requirements Throughout California

Littler ASAP

October 5, 2023



#### New Edgewater, Colorado Minimum Wage Ordinance Highlights Compliance Challenge

Littler ASAP

August 8, 2023

#### **Connecticut Expands Paid Sick and Safe Leave Uses**

Littler ASAP

June 29, 2023

## As Temperatures Rise, So Do Minimum Wage, Tipped, and Exempt Employee Pay Rates Across the United States

Littler ASAP

May 31, 2023

#### Paid Sick and Safe Leave Blooms in Bloomington, MN with Release of Initial Rules

Littler ASAP

April 7, 2023

#### What COVID-19 Leave Is Left?

Littler ASAP

March 7, 2023

# Philadelphia Issues Rules on COVID Paid Sick Leave, and Revises "During COVID" Rules for Regular and Healthcare Employee Paid Sick Leave

Littler ASAP

March 6, 2023

#### San Francisco Issues Paid Military Leave FAQs

Littler ASAP

February 21, 2023

#### San Francisco Mandates Paid Military Leave

SHRM Online

February 8, 2023

#### St. Paul & Bloomington, Minnesota Amend Their Sick and Safe Time Ordinances

Littler ASAP

February 1, 2023

# Michigan Appeals Court "Undoes" Lower Court's "Undoing" of What Legislature "Undid" Concerning Minimum Wage, Tip, and Paid Leave Standards

Littler ASAP

January 27, 2023



#### New San Francisco Law Requires Supplemental Compensation During Military Leave

Littler ASAP

January 27, 2023

#### New Year, New State Minimum Wages: Inflation Raises The Bar

Law360 Employment Authority

January 2, 2023

### Colorado (Again) Changes Rules on How Employers Must Compensate Employees Using Paid Leave

Littler ASAP

December 20, 2022

#### Littler World Cup Matchups Part 2: Short-Term Sick Pay

Littler ASAP

November 18, 2022

## After the Ball Drops, Wages Rise: Minimum Wage, Tipped and Exempt Employee Pay Increases on January 1, 2023

Littler ASAP

November 17, 2022

#### Littler World Cup Matchups Part 1: Paid Vacation and Annual Leave

Littler ASAP

November 17, 2022

#### New California "Designated Person" Standards Could (Further) Complicate Leave Administration

Littler ASAP

October 3, 2022

## California Extends COVID-19 Supplemental Paid Sick Leave Through 2022, Makes Small Amendment and Offers Grants for Smaller Employers

Littler ASAP

September 30, 2022

#### Dear Littler: Do we need to do anything different for Monkeypox?

Dear Littler

September 22, 2022

## Rules Governing Oregon's New Paid Family and Medical Leave Insurance Program and Equivalent Plan Application Process Finalized

Littler ASAP

September 14, 2022



#### Inflation guts Wall Street optimism; worse could be ahead if railroad workers strike Friday

Poynter

September 14, 2022

#### Minimum Wages to Surge With State, Local Laws Tied to Inflation

Bloomberg Law

August 30, 2022

# Inflation Disrupts California's Minimum Wage Rate Schedule, Prompts Pay Increases for Non-Exempt and Exempt Employees in 2023, and Impacts Other California Laws

Littler ASAP

August 3, 2022

#### Monkeypox: What Does this Mean for Employers?

Littler ASAP

August 3, 2022

## Michigan Decision Leaves Employers Uncertain About Minimum Wage, Tips, and Paid Sick Leave

SHRM Online

July 22, 2022

## Michigan Decision Leaves Employers Uncertain About Current State of Minimum Wage, Tips, and Paid Sick Leave Laws

Littler ASAP

July 20, 2022

#### An Enchanting Look at New Mexico's Paid Sick and Safe Leave Final Regulations and Other Guidance

Littler ASAP

June 27, 2022

#### San Francisco's Newest (and Permanent) Public Health Emergency Leave Ordinance

Littler ASAP

June 9, 2022

#### Inflation Is Sending State Wage Floors Above \$15 An Hour

Law360 Employment Authority

June 8, 2022

## U.S. Minimum Wage, Tipped, and Exempt Employee Pay Increases Will Heat Up This Summer (And Possibly Other Seasons)

Littler ASAP

June 3, 2022



#### Delaware Joins the Family (Paid Family-Medical Leave, That Is)

Littler ASAP

May 18, 2022

#### Amended Maine Law Will Require Vacation Payout When Employment Ends

Littler ASAP

April 22, 2022

#### California Issues New FAQs on COVID-19 Paid Sick Leave

SHRM Online

March 18, 2022

#### Updated California Supplemental Paid Sick Leave FAQs Answer Some Big Questions

Littler ASAP

March 11, 2022

#### Philadelphia's COVID-19 Paid Leave Ordinance for 2022 and 2023

Littler ASAP

March 10, 2022

#### Inflation-Related Wage Changes Require Employers to Keep Their CP-Eye on the Prize

Littler ASAP

March 2, 2022

## California Labor Commissioner Issues 2022 COVID-19 Supplemental Paid Sick Leave Posters and FAQs, But Many Questions Remain

Littler ASAP

February 18, 2022

#### An Employer's Guide to California's 2022 COVID-19 Paid-Sick-Leave Law

SHRM Online

February 15, 2022

#### California Governor Signs 2022 Supplemental Paid Sick Leave Bill

Littler ASAP

February 9, 2022

## Ring in the New Year with Minimum Wage, Tipped and Exempt Employee Pay Increases

Littler ASAP

November 18, 2021

# It's Wild Wild West (Hollywood): Minimum Wage (to the Max), Paid (and Unpaid) Leave . . . and Service Charges



Littler ASAP

November 18, 2021

## Federal Tax Credits Now Available When Certain Employees Use Emergency Paid Leave to Help Others Obtain or Recover from COVID-19 Vaccine

Littler ASAP

August 3, 2021

## Los Angeles Mayor Revises Existing, and Issues New, Order Requiring Paid Sick Leave for Absences Related to COVID-19 Vaccines

Littler ASAP

June 28, 2021

### Marin County, California Requires Small Employers to Provide Supplemental Paid Sick Leave

Littler ASAP

June 16, 2021

#### Sonoma County, California Extends and Retroactively Expands Emergency Paid Sick Leave Ordinance

Littler ASAP

June 9, 2021

#### Spring into Summer and Fall Minimum Wage, Tipped, and Exempt Employee Pay Increases

Littler ASAP

June 7, 2021

#### Philadelphia Strengthens Workplace Protections for Domestic Violence Victims

SHRM Online

May 25, 2021

#### Los Angeles County Enacts Paid Vaccine Leave Ordinance

Littler ASAP

May 19, 2021

#### Philadelphia Strengthens Workplace Protections for Victims of Domestic Violence

Littler ASAP

May 14, 2021

#### Littler Lightbulb: A Dose of Paid Time Off for COVID-19 Vaccinations

Littler ASAP

April 16, 2021

## New Mexico's Healthy Workplaces Act Brings Paid Sick and Safe Time Law to the Land of Enchantment Littler ASAP



April 13, 2021

## Philadelphia Enacts 2021 Public Health Emergency Leave Ordinance

Littler ASAP

April 5, 2021

### California Enacts (Retroactive) 2021 Emergency Supplemental Paid Sick Leave Law

Littler ASAP

March 22, 2021

#### Latest COVID-19 Relief Package Provides Tax Credits for Voluntary Paid Sick and Family Leave

Littler ASAP

March 18, 2021

### Emergency Paid Sick Leave Changes in Sonoma County, San Francisco, and the City of Los Angeles

Littler ASAP

February 12, 2021

#### Santa Rosa, California Extends and Amends its Emergency Paid Sick Leave Ordinance

Littler ASAP

February 4, 2021

## California Counties of Los Angeles and Sonoma Vote on Extending, Expanding Supplemental Paid Sick Leave Ordinances

Littler ASAP

January 28, 2021

## Oakland, California Retroactively Extends Emergency Paid Sick Leave Ordinance

Littler ASAP

January 20, 2021

## San Jose Revises Emergency Paid Sick Leave Law While Other California Localities Take Steps Toward Similar Action

Littler ASAP

January 7, 2021

#### Will California Employers Ring in the New Year with Emergency Paid Sick Leave Laws?

Littler ASAP

December 21, 2020

### Minimum Wage, Tipped and Exempt Employee Pay in 2021: A Rates-Only Update

Littler ASAP



November 18, 2020

## Employer Compliance Deadline Approaching for New Sacramento County, California Supplemental Paid Sick Leave Ordinance

Littler ASAP

October 9, 2020

## Philadelphia Pandemic Laws Require Additional Paid Leave for Employees and Gig Workers, Other Pay and Benefits for Healthcare Workers

Littler ASAP

September 18, 2020

## California Expands COVID-19 Supplemental Paid Sick Leave Requirements

Littler ASAP

September 10, 2020

#### New FFCRA FAQs Address Return-to-School Leave Issues

Littler ASAP

August 28, 2020

### Washington State Institutes Supplemental Paid Sick Leave Requirement for Food Production Workers

Littler ASAP

August 28, 2020

# Dear Littler: How Do We Manage Time Off, Scheduling & Accommodation Requests from Employees with Children Whose Education is Affected by COVID-19?

Dear Littler

August 26, 2020

## Sonoma County, California Enacts Emergency Paid Sick Leave Ordinance

Littler ASAP

August 20, 2020

#### Oakland, California Releases Emergency Paid Sick Leave FAQs

Littler ASAP

July 30, 2020

#### DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act

SHRM Online

July 24, 2020

#### DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act

Littler ASAP



July 21, 2020

## California Fireworks: Sacramento, Santa Rosa, and San Mateo County Enact Emergency Paid Sick Leave Ordinances

Littler ASAP

July 9, 2020

# New San Francisco Emergency Ordinance Requires Layoff Notices, Reemployment Rights and Reasonable Accommodation for Eligible Workers

Littler ASAP

July 7, 2020

## **DOL Provides Guidance on FFCRA Leave Due to Summer Camp Closures**

SHRM Online

July 1, 2020

## **DOL Provides Guidance on FFCRA Leave Relating to Summer Camp and Program Closures**

Littler ASAP

June 29, 2020

## Colorado Passes Law Requiring Employers to Provide Three Types of Paid Sick Leave

Littler ASAP

June 26, 2020

# WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (COVID-19 Catch-Up / Midyear Rate Edition)

Littler Report

June 9, 2020

#### **D.C. Amends Emergency Paid Leave Amendments**

Littler ASAP

June 8, 2020

#### **COVID and Contractors – New Leave Laws Impact Worker Classification**

Littler Podcast

June 3, 2020

#### Chicago Enacts Additional Amendments to its Paid Sick Leave Ordinance

Littler ASAP

May 21, 2020

## COVID-19 Supplemental Paid Sick Leave Docks in Long Beach, California

Littler ASAP



May 20, 2020

Bay Bridge Series: Oakland Enacts COVID-19 Supplemental Paid Sick Leave Ordinance

Littler ASAP

May 14, 2020

Supplemental Paid Sick Leave (Immediately) Required in Unincorporated Los Angeles County, California

Littler ASAP

April 29, 2020

Colorado Expands Coverage and Amount of Leave under Health Emergency Leave with Pay (HELP) Rules

Littler ASAP

April 28, 2020

San Francisco Mayor Signs Public Health Emergency Leave Ordinance and Agency Issues Guidelines

Littler ASAP

April 19, 2020

California Extends COVID-19 Paid Sick Leave to Essential Food Sector Workers

Littler ASAP

April 17, 2020

San Francisco (Again) Passes Public Health Emergency Leave Ordinance, with Changes

Littler ASAP

April 15, 2020

Los Angeles, California Adopts Rules to Implement Supplemental Paid Sick Leave Order

Littler ASAP

April 13, 2020

The L.A. Story of Supplemental Paid Sick Leave

Littler ASAP

April 9, 2020

Knowing the Way to San Jose's Emergency Paid Sick Leave Ordinance

Littler ASAP

April 9, 2020

San Francisco Expected to Require Employers with 500 or More Employees to Provide Paid Public Health Emergency Leave

Littler ASAP

April 8, 2020



## California Court of Appeal Addresses Whether There are Limits to Vacation Payout Requirement for "Unlimited" Vacation Policies

Littler ASAP

April 7, 2020

## After Slight Reprieve, DOL Releases Additional Batch of FFCRA Q&As

Littler ASAP

April 3, 2020

#### DOL Releases Regulations Implementing the Families First Coronavirus Response Act

Littler ASAP

April 2, 2020

#### DOL Issues Third Batch of Families First Coronavirus Response Act Q&As and Revises Prior Guidance

Littler ASAP

March 29, 2020

#### Colorado COVID-19 HELP Rules Expand Covered Industries & Uses

Littler ASAP

March 27, 2020

#### Second Set of DOL FAQs Provide More Clarity on Upcoming Federal Paid Sick and Family Leave Obligations

Littler ASAP

March 27, 2020

#### **DOL Releases Q&A Guidance on Families First Coronavirus Response Act**

Littler ASAP

March 24, 2020

#### Senate Approves Paid Sick Leave, Family Medical Leave Expansion; Bill Expected to Become Law

Littler ASAP

March 18, 2020

## Congress Makes Significant Changes to Proposed FMLA and Sick Leave Requirements in COVID-19 Bill

Littler ASAP

March 16, 2020

House Passes COVID-19 Response Legislation Including Numerous Paid Leave, Unemployment Provisions

Littler ASAP

March 14, 2020



#### New FAQs Clarify Colorado Emergency Paid Sick Leave Rules

Littler ASAP

March 13, 2020

## Colorado Emergency Rule Requires Up to 4 Paid Sick Leave Days for Employees with Flu-Like Symptoms Who Are Tested for COVID-19

Littler ASAP

March 11, 2020

#### Revised Guidelines & New FAQs for Pittsburgh's Paid Sick Leave Law, Effective Soon

Littler ASAP

March 9, 2020

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)

Littler Report

March 6, 2020

#### Pittsburgh's Paid-Sick-Leave Law Takes Effect Soon

SHRM Online

February 27, 2020

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition)

Littler Report

February 4, 2020

#### Illinois Employers Are Due for a Check-Up: 2020 Paid Sick Leave Updates

Littler ASAP

January 28, 2020

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (December Edition)

Littler Report

December 31, 2019

#### Pittsburgh Paid Sick Days Act Will (Finally) Take Effect - Prepare for the Ides of March

Littler ASAP

December 20, 2019

### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (November Edition)

Littler Report

December 4, 2019



#### Texas Judge Temporarily Enjoins San Antonio Paid Sick & Safe Leave Ordinance

Littler ASAP

November 22, 2019

#### Minimum Wage, Tipped and Exempt Employee Pay in 2020: A Rates-Only Update

Littler ASAP

November 13, 2019

#### Duluth, Minnesota Issues Paid Sick and Safe Leave Rules & Revises FAQs

Littler ASAP

November 11, 2019

## Amendments to San Antonio's Paid Sick Leave Ordinance—and Related Developments Affecting the Lone Star State

Littler ASAP

November 1, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (October Edition)

Littler Report

October 31, 2019

#### Westchester County, NY Publishes Paid Safe Leave Guidance as Law Takes Effect

Littler ASAP

October 31, 2019

### Bernalillo County, New Mexico Amends Mandatory PTO Ordinance Before the Ink Dries

Littler ASAP

October 31, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (September Edition)

Littler Report

October 2, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (August Edition)

Littler Report

September 11, 2019

### Mandatory PTO Trend Continues with Bernalillo County, New Mexico Ordinance

Littler ASAP

August 27, 2019



#### Pregnant or trying? Here's how to get the most out of California's new paid family leave law

CalMatters

August 12, 2019

## WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (July Edition)

Littler Report

August 1, 2019

### **New Jersey Medical Marijuana Amendments Expand Employment Protections**

Littler ASAP

July 29, 2019

## Pennsylvania Supreme Court Upholds Pittsburgh's Authority to Enact Paid Sick Leave Ordinance, Revives "Dead" Law

Littler ASAP

July 18, 2019

#### Paid Leave 'For Any Reason' Laws Embraced by States, Localities

Bloomberg Law

July 12, 2019

#### Littler Lightbulb: Paid Leave Policies & Practices

Littler ASAP

July 11, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (June Edition)

Littler Report

July 2, 2019

#### California Extends Paid Family Leave Benefits to 8 Weeks

SHRM Online

July 2, 2019

## City, County Minimum Wage Increases Kicking in July 1

Bloomberg Law Daily Labor Report

July 1, 2019

### California Extends Paid Family Leave Benefits from 6 to 8 Weeks

Littler ASAP

July 1, 2019



#### Maine Earned Leave Act: Maine Really is the Vacation State

Littler ASAP
June 12, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (May Edition)

Littler Report June 4, 2019

## Westchester County, NY Enacts Standalone Paid "Safe" Time Ordinance

Littler ASAP May 10, 2019

#### Paid Sick Leave: Deconstructing the Patchwork to Develop a Way Forward

Littler Report May 6, 2019

## The Battle over the Minneapolis Sick and Safe Time Ordinance Continues: Court Holds the Law Applies to Employers Outside City Limits

Littler ASAP May 6, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (April Edition)

Littler Report

May 2, 2019

## Westchester County, NY Publishes Paid Sick Leave Notice and FAQs, As New Law Takes Effect

Littler ASAP April 12, 2019

## New Mexico Increases Minimum Wage and Creates Uncertainty in Tip Pooling

Littler ASAP

April 3, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (March Edition)

Littler Report April 1, 2019

## WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)

Littler Report
February 28, 2019



#### Michigan Employers Can Refuse to Hire Medical Marijuana Users

Littler ASAP

February 22, 2019

#### WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition)

Littler Report

January 31, 2019

### Time to Reset Your Anti-Harassment Training Schedule for Supervisory Employees in California

Littler ASAP

January 17, 2019

#### WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (December Edition)

Littler Report

December 31, 2018

#### New Year's Resolution: Developing a Universal Paid Sick & Safe Time Policy

Littler ASAP

December 28, 2018

#### End-of-Year Washington State (and Local) Paid Sick and Safe Time Issues

Littler ASAP

December 20, 2018

#### Michigan Governor Signs Amended Paid Sick Leave and Minimum Wage Laws

Littler ASAP

December 20, 2018

#### WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (November Edition)

Littler Report

November 30, 2018

#### Minimum Wage, Tipped and Exempt Employee Pay in 2019: A Rates-Only Update

Littler ASAP

November 19, 2018

#### New Jersey Publishes Mandatory Paid Sick Leave Notice in 12 New Languages

Littler ASAP

November 1, 2018

#### Holiday Workers Get Paid Sick Leave, Just in Time for Flu Season

Bloomberg Law



November 1, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Developments (October Edition)

Littler Report

October 31, 2018

### New Jersey Releases FAQ on Paid Sick and Safe Time Law

Littler ASAP

October 26, 2018

#### Paid Sick Leave Changes in New York City and Westchester County Impact Empire State Employers

Littler ASAP

October 25, 2018

#### Managing Seasonal Employee Paid Sick and Safe Time

Littler ASAP

October 24, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Developments (September Edition)

Littler Report

October 3, 2018

### From Ballots to Bills: Michigan Adopts Paid Sick and Safe Time Law and Raises the Minimum Wage

Littler ASAP

September 11, 2018

#### Littler's WPI Labor Day Report 2018

Littler Report

August 30, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Developments (August Edition)

Littler Report

August 31, 2018

## Texas Two-Step: San Antonio Joins Austin in Mandating Paid Sick and Safe Leave; Then Court Enjoins Austin Law from Taking Effect During Appeal

Littler ASAP

August 21, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Developments (July Edition)

Littler Report

July 31, 2018



## Reconciling State, Local Sick Leave Laws Increasingly Complex

Bloomberg Law

July 6, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Developments (June Edition)

Littler Report

June 29, 2018

### Revised Seattle Paid Sick & Safe Time Rules Give Employers Limited Time to Comply

Littler ASAP

June 26, 2018

#### Triplets? Duluth Joins Twin Cities in Enacting Paid Sick and Safe Time Law

Littler ASAP

June 7, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Updates (May Edition)

Littler Report

May 31, 2018

#### Rhode (Island) Rage: New Paid Sick and Safe Rules May Frustrate Employers

Littler ASAP

May 21, 2018

#### San Francisco Revises Paid Sick Leave Ordinance Rules

Littler ASAP

May 15, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Littler Report

April 30, 2018

#### New Jersey Governor to Sign Statewide Paid Sick and Safe Leave Bill

Littler ASAP

April 27, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Littler Report

March 30, 2018

#### WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Littler Report



March 1, 2018

### WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Littler Report January 31, 2018

### WPI Wage Watch: Minimum Wage and Overtime Updates (December Edition)

Littler Report
December 29, 2017

#### Prince George's County, Maryland Enacts Paid "Safe" Time Law

Littler ASAP

December 19, 2017

#### **Exempt Employee Pay Minimums Will Increase in 2018 in Various States**

Littler ASAP

December 11, 2017

#### WPI Wage Watch: Minimum Wage and Overtime Updates (November Edition)

Littler Report

November 30, 2017

### The Minimum Wage in 2018: A Rates-Only Update

Littler ASAP

November 8, 2017

#### New York City Expands Types of Leave Covered by Paid Sick Leave Law

Littler ASAP

November 8, 2017

#### WPI Wage Watch: Minimum Wage and Overtime Updates (October Edition)

Littler Report

October 31, 2017

#### On the Rhode Again: Paid Sick Leave Drought Ends with New Rhode Island Law

Littler ASAP

October 2, 2017

#### WPI Wage Watch: Minimum Wage and Overtime Updates (September Edition)

Littler Report

September 29, 2017



California Countdown: Which Labor & Employment Bills Will the Governor Sign?

Littler ASAP

September 20, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (August Edition)

Littler Report August 30, 2017

Emeryville, California Adopts Rules Implementing Its Minimum Wage, Paid Sick Leave, and Hospitality Service Charge Ordinance

Littler ASAP

August 11, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (July Edition)

Littler Report July 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (June Edition)

Littler Report

June 30, 2017

Golden State Worriers: California Labor & Employment Bills to Watch

Littler ASAP June 12, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (May Edition)

Littler Report May 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Littler Report April 28, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Littler Report March 30, 2017

City of Los Angeles Updates Paid Sick Leave Rules and FAQs

Littler ASAP

March 27, 2017



#### WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Littler Report

February 28, 2017

#### Local and State Developments Impact San Francisco Paid Parental Leave Obligations

Littler ASAP

February 13, 2017

### WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Littler Report

January 31, 2017

## Why Learning How to Count to 26 Just Became Important: Recent Changes to California and Local Minimum Wage Laws

Littler ASAP

January 5, 2017

#### **Federal Overtime Rule Injunction Calls for State-Level Attention**

Littler ASAP

December 20, 2016

#### 2017 Labor & Employment Laws: New Year, New Government, New Challenges

Littler ASAP

December 5, 2016

#### The Minimum Wage in 2017: A Coast-to-Coast Compliance Challenge

Littler ASAP

November 18, 2016

#### Minneapolis Amends Recently Enacted Paid Sick Leave Law

Littler ASAP

October 4, 2016

#### San Francisco Amends Paid Parental Leave Law to Adapt to State Law Changes and to Clarify Requirements

Littler ASAP

September 21, 2016

#### Berkeley Enacts California's Newest Local Paid Sick Leave Law

Littler ASAP

September 6, 2016



#### San Diego Sick Leave Amendments: Cure for or Cause of Employer IIIs?

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## Voters Approve Paid Sick Leave Changes in San Diego and San Francisco

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#### Bonding by the Bay: San Francisco Mandates Paid Parental Leave

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### California Raises its Minimum Wage and Expands Paid Sick Leave

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#### Wading through the Changing Tide of Paid Sick Leave Laws in Washington State

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#### Final Regulations Clarify Some Provisions of the Oregon Sick Leave Law

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#### Minimum Wages, Maximum Challenges in 2016 (2017, 2018 . . .)

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#### Ushering in a New Year of Labor and Employment Legislation

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### Preemption Law Results Show Different Approaches States Take with Local Sick Leave Measures

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## West Virginia DOL Withdraws Proposed Emergency Wage and Hour Regulations

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#### New Year, New Laws: Compliance Challenges U.S. Employers Face in 2015

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#### The Future of the Minimum Wage – 2015 and Beyond

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#### The Future of the Minimum Wage – 2015 and Beyond

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#### Are the Kids Alright? Summer Employment & Child Labor Laws

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#### Final Regulations Clarify and Expand Portland Sick Leave Law Requirements

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#### State Minimum Wages in 2014

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#### Paid Sick Leave Ordinance Adopted in Jersey City, New Jersey

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