



Scott K. Johnson

Special Counsel

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Practice Areas

Discrimination and Harassment
Wage and Hour
Leave and Accommodation
Litigation and Trials
Class Action
Financial Services
Transportation

Overview

Scott K. Johnson's employment and labor practice focuses on employers, encompassing a hybrid of counseling and litigation. Scott is an experienced litigator who has represented and defended employers in matters involving claims for wrongful discharge, discrimination, harassment, retaliation, ADA violations, breach of contract, and violations of noncompetition and nonsolicitation agreements, as well as wage and hour disputes. Handling both single plaintiff employment actions and class action defense, he practices in California, Pennsylvania, and Washington's state and federal trial and appellate courts, as well as in arbitrations before the American Arbitration Association and other forums. Scott also has experience representing clients before federal and state agencies, including the National Labor Relations Board, Equal Employment Opportunity Commission, U.S. Department of Labor, and other state and local administrative agencies.

Professional and Community Affiliations

- Member, Labor and Employment Committee, King County Bar Association

Education

J.D., University of California College of the Law, San Francisco, 1996
M.P.A., University of Washington, 1993
B.A., University of Washington, 1991

Bar Admissions

Washington

California

Pennsylvania

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Western District of Washington

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, Western District of Pennsylvania

Events & Speaking Engagements

Practical Insights Into Noncompete, Nonsolicit, and Nondisclosure Agreements, Washington Employment Law: New Laws, Useful Pointers, and Changes You Need to Know

National Business Institute

September 4, 2025

Cross-Examination and Redirect – Focus on Experts and Evidence, Advanced Trial Tactics in Pennsylvania

National Business Institute

March 28, 2025

Wage and Hour Law: Best Practices and Current Developments, Washington Employment Law 2025

National Business Institute

March 19, 2025

Social Media Policies: Balancing Employer Needs with Employee Rights, Washington Human Resources Law Boot Camp

National Business Institute

November 4, 2024