



## Sarah K. Watt

Associate

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## Overview

Sarah K. Watt represents private and public employers in federal and state court litigation and before administrative agencies regarding claims of discrimination including race, sex, age, national origin, sexual orientation, and disability, harassment, retaliation, breach of contract, wrongful termination, and numerous other types of employment law matters.

In addition to her litigation practice, Sarah counsels employers on a wide variety of employment issues, such as hiring practices, employment policies, disability accommodations and leave administration, and conducting labor and employee relations investigations.

Prior to joining Littler, Sarah was employed in human resources, with a focus in talent acquisition, recruiting, investigation metrics and compliance.

During law school, Sarah was selected to compete in a regional negotiations tournament with the Alternative Dispute Resolution Board and on a trial team in regional competitions. She served as a class senator with the Student Bar Association, and as a unit and individual prayer mentor to incoming law students.

## Professional and Community Affiliations

- Member, Federal Bar Association
- Member, American Bar Association
- Member, Employment and Labor Section, Arizona State Bar

## Education

J.D., Liberty University School of Law, 2016  
B.S., Colorado State University, 2010

## Bar Admissions

Arizona  
Colorado

## Courts

U.S. District Court, District of Arizona  
U.S. District Court, District of Colorado

## Publications & Press

### **Arizona Joins Other States in Passing COVID-19 Liability Protection for Businesses**

*Littler ASAP*

April 21, 2021

### **10 Employer Considerations in Light of Arizona's New Paid Sick Time Law**

*Littler ASAP*

July 14, 2017

## Events & Speaking Engagements

### **2024 Arizona Regional Employer Conference**

Phoenix, AZ  
October 30, 2024

### **2023 Arizona Regional Employer Conference**

Phoenix, AZ  
November 1, 2023

### **2022 Arizona Regional Employer Conference**

Phoenix, AZ  
October 13, 2022

### **2021 Arizona Virtual Regional Employer Conference**

Phoenix, AZ  
October 12, 2021

### **Protecting Confidential Information and Customers Through the Use of Restrictive Covenant Agreements**

Phoenix, AZ  
September 29, 2021

### **From #MeToo to #WhatToDo? Time to Reboot Your Harassment Training and Investigation Protocols**

Rocky Mountain Employer Conference  
September 21, 2018

**Feeling Any Better Yet? A Checkup For Your Arizona Paid Sick Leave Aches and Pains**

March 29, 2018

**Arizona Paid Sick Time Update - Are you Compliant?**

2017 Littler Arizona Employer Conference

October 17, 2017

**Diagnoses and Prescriptions: Top Ten Things Employers Need to Know About Arizona Paid Sick Time Before July 1, 2017**

June 6, 2017