



Sandra Hanian

Littler CaseSmart Counsel

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Overview

As a member of the Littler CaseSmart – Charges™ team and based in California, Sandra Hanian is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency’s requests for information.

Prior to joining Littler, Sandra focused her practice on employment litigation, representing employers in cases involving alleged harassment, discrimination, retaliation, and wage and hour violations. She also counseled employers on employment law issues. Sandra has represented clients in federal and state court, as well as before federal and state agencies.

Education

J.D., Harvard Law School, 2015

B.A., University of California, Los Angeles, 2010

Bar Admissions

California

Courts

U.S. District Court, Central District of California