



Samantha DeRuvo

Associate

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Practice Areas

Investigations
Litigation and Trials
Discrimination and Harassment

Overview

Samantha DeRuvo represents and counsels employers and management clients in all aspects of labor relations, employment law, and related litigation. Samantha has represented employers in New York state and federal courts as well as in proceedings brought before the U.S. Equal Employment Opportunity Commission, the New York State Division of Human Rights, and the National Labor Relations Board. She has experience defending discrimination, sexual harassment, retaliation, and restrictive covenants issues. Additionally, she conducts internal investigations into allegations of employee misconduct, and provides advice and counsel to clients.

Before joining Littler, Samantha was an associate at a law firm where she represented clients in the financial services and mortgage services industries, focusing on litigation of contractual disputes involving noncompete, nonsolicit, and trade secret issues. Samantha previously worked at an international law firm in New York City where she worked on various litigation and investigatory matters in the securities, white collar, complex commercial, and employment law sectors.

Education

J.D., Georgetown University Law Center, 2016, *cum laude*
B.S., Cornell University, 2013

Bar Admissions

New York
District of Columbia

Courts

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

Publications & Press

NY Expands Workers' Compensation Coverage for Work Stress Claims

SHRM

January 24, 2025

New York Significantly Expands Workers' Compensation Coverage for Work-Related Stress Claims

Littler ASAP

January 9, 2025

Littler's Long Island Office Expands with the Addition of Two New Attorneys

Press Release

January 8, 2025