



RyAnn M. Hooper

Of Counsel

900 Third Avenue
New York, NY 10022
main: +1 (212) 583-9600
direct: (212) 471-4455
fax: +1 (212) 832-2719
rhooper@littler.com

Practice Areas

Labor Management Relations
HR Advice and Counsel
AI and Technology
Financial Services
Privacy and Data Security

Overview

RyAnn M. Hooper has two decades of experience advising clients on labor relations, employment and workforce strategy across public and private sectors, including 10 years at the National Labor Relations Board (NLRB).

Prior to joining Littler, RyAnn led a Fortune 100 company's global employment law function, overseeing employment litigation strategy and advising on a range of workplace risks, employment matters and corporate governance issues. Well-versed in new workplace technologies, she helped to design and implement artificial intelligence (AI) tools while ensuring legal defensibility, fairness and alignment with evolving regulatory frameworks. Her work included advising on complex employment counseling matters, executive-level decision-making and the legal implications of emerging technology impacting the work.

During her time at the NLRB, RyAnn served as board counsel and later as a senior trial attorney, where she prosecuted complex labor disputes and acted as lead counsel on several precedent-setting cases.

She also worked in private practice advising employers on a range of labor relations matters, including collective bargaining negotiations, union organizing campaigns, NLRB elections and labor litigation.

Professional and Community Affiliations

- Fellow, College of Labor and Employment Lawyers, 2025-present
- Co-Chair, Webinar Committee, Labor and Employment Section, American Bar Association, 2023-present
- Fellow, The Leadership Council on Legal Diversity (LCLD), 2023
- Member, Association of Corporate Counsel

Education

J.D., Vanderbilt University Law School, 2003

B.A., University of Michigan, 2000

Bar Admissions

New York

Illinois

Publications & Press

Former NLRB and In-House Employment Leader RyAnn Hooper Joins Littler in New York

Press Release

May 4, 2026