



Rosalie DiFlora

Associate

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Practice Areas

Labor Management Relations
Transportation
Construction

Overview

Rosalie DiFlora advises and represents employers on a variety of traditional labor law matters, including:

- Collective bargaining negotiations
- Contract administration
- Responding to unfair labor practice claims
- Labor arbitrations
- Union organizing

Prior to joining Littler, Rosalie was an associate at a national labor and employment law firm for several years where she handled traditional labor, workplace safety, and federal contractor compliance issues. Rosalie previously gained experience in labor management relations with the transportation industry, including counseling and discharge arbitrations under the Railway Labor Act. Additionally, Rosalie gained unique experience working on pandemic-specific issues such as developing and implementing COVID-19 regulations in the workplace.

While in law school, Rosalie served as the Director of Outreach for the Women's Law Society, an articles and notes editor for the *New York Real Property Law Journal*, and a member of the Labor Relations and Employment Law Society.

Professional and Community Affiliations

- Member, New York State Bar Association
- Member, PWC National: Professional Women in Construction

Recognition

- Recipient, *The Coca-Cola Enterprises Scholarship for Excellence in Labor and Employment Law*, January 2022
- Recipient, *The Society of American Military Engineers NYC Post Scholarship*, October 2020

Education

J.D., St. John's University School of Law, 2022

Construction Project Management Certificate, Columbia University, 2021

B.A., Binghamton University, 2019

Bar Admissions

New York

Courts

U.S. District Court, Eastern District of New York

Publications & Press

NLRB Acting GC Memorandum Aims at Early Identification and Investigation of Section 10(j) Cases

Littler ASAP

September 17, 2025