



Robert S. Blumberg

Shareholder

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Practice Areas

Discrimination and Harassment
Leave and Accommodation
Wage and Hour
Class Action
Background Checks

Overview

Robert S. Blumberg represents and advises employers in a wide variety of labor, employment and business law matters, including in the following types of litigation:

- Wrongful discharge
- Discrimination
- Harassment suits
- Retaliation
- Wage and hour class actions
- Unfair competition and misappropriation of trade secrets

Robert spends the majority of his time litigating matters in state and federal courts and before various administrative agencies. He has been lead counsel in both jury and bench trials and has filed briefs and appeared before the California and U.S. Courts of Appeal. He has been the lead attorney on numerous litigation matters, including class actions cases involving claims of wage and hour violations and discrimination.

A substantial portion of Robert's practice is devoted to advising employers in the day-to-day issues of managing employee relations and discipline, background checks, and wage and hour matters. His advice practice is focused on helping employers manage potential litigation risks, so they can focus on managing their business.

Robert joined Littler more than 25 years ago. He served as the managing shareholder of the Los Angeles offices from August 2007 until December 2017, leading more than ninety attorneys and their support staff to provide the best possible representation for the firm's clients. Robert also served two terms as a member of the firm's Board of Directors.

Prior to joining Littler, Robert served as a judicial extern for the Hon. George King, U.S. District Court for the Central District of California. He was also an extern for the U.S. Attorney's Office in the Southern District of New York and a legislative intern for Senator Pete Wilson.

Recognition

- Named, The Best Lawyers in America®, 2017-2025

Education

J.D., New York University School of Law, 1992, *cum laude*

B.A., University of California, Los Angeles, 1989, *cum laude*, *College of Honors*

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

Publications & Press

California Supreme Court Rules that Trial Courts Lack Inherent Authority to Strike PAGA Claims on Manageability Grounds

Littler ASAP

January 22, 2024

It's Wild Wild West (Hollywood): Minimum Wage (to the Max), Paid (and Unpaid) Leave . . . and Service Charges

Littler ASAP

November 18, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Los Angeles Mayor Revises Existing, and Issues New, Order Requiring Paid Sick Leave for Absences Related to COVID-19 Vaccines

Littler ASAP

June 28, 2021

California Enacts (Retroactive) 2021 Emergency Supplemental Paid Sick Leave Law

Littler ASAP

March 22, 2021

California Supreme Court Demands Strict Meal Period Compliance and Prohibits Rounding for Meal Periods

Littler ASAP

March 2, 2021

Emergency Paid Sick Leave Changes in Sonoma County, San Francisco, and the City of Los Angeles

Littler ASAP

February 12, 2021

Santa Rosa, California Extends and Amends its Emergency Paid Sick Leave Ordinance

Littler ASAP

February 4, 2021

California Counties of Los Angeles and Sonoma Vote on Extending, Expanding Supplemental Paid Sick Leave Ordinances

Littler ASAP

January 28, 2021

Will California Employers Ring in the New Year with Emergency Paid Sick Leave Laws?

Littler ASAP

December 21, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Press Release

August 20, 2020

COVID-19 Supplemental Paid Sick Leave Docks in Long Beach, California

Littler ASAP

May 20, 2020

Los Angeles, California Adopts Rules to Implement Supplemental Paid Sick Leave Order

Littler ASAP

April 13, 2020

The L.A. Story of Supplemental Paid Sick Leave

Littler ASAP

April 9, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Press Release

August 15, 2018

Two Littler Attorneys Named BTI "Client Service All-Stars"

Press Release

March 29, 2018

Littler Names Three New Office Managing Shareholders

Press Release

January 10, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Press Release

August 16, 2016

City of Los Angeles Doubles Employees' Sick Leave Entitlement Effective July 1, 2016

Littler ASAP

June 14, 2016

Santa Monica Jumps on the Minimum Wage and Sick Leave Bandwagon

Littler ASAP

February 18, 2016

Littler Elects Five New Members to its Board of Directors

Press Release

January 26, 2015

Vetting job candidates on social media? Beware the risk

CGMA Magazine

October 15, 2014

No Reinstatement Under CFRA for Employee Unable to Return to Work Within 12 Weeks

Littler ASAP

August 23, 2011

On the Job Front

Court Watch

August 5, 2008

Background Screening and Investigations

Chapter 4, Legal Issues In Background Checks

2007

For The California Supreme Court, Predispute Contractual Waiver of Right to Jury Trial Are Not Enforceable in Civil Actions Under California Law

Littler ASAP

August 2, 2005

New Instructions for Juries Fall Short of Being Complete

Los Angeles Daily Journal

December 1, 2003

The Customer is Not Always Right: California's Legislature Imposes Liability Based Upon Customer Harassment

Littler ASAP

October 20, 2003

Careful Background Checks Limit firms' Liability

Los Angeles Daily Journal

September 26, 2003

Events & Speaking Engagements

Paid Sick Leave in the Time of COVID-19 (and now, Monkeypox!)

2022 California Virtual Regional Employer Conference

November 2, 2022

2020 Virtual California Employer

November 19, 2020

Southern California Legal Update Series - Westlake Village

February 25, 2020

Southern California Legal Update Series - Westlake Village

February 12, 2019

Southern California Legal Update - Westlake Village

Los Angeles, CA

November 16, 2017

Southern California Breakfast Briefing - Westlake Village

February 22, 2017

New Employment and Labor Laws for 2016 - Thousand Oaks

Los Angeles, CA

January 28, 2016

CFO Essentials: HR Legal Issues

National CFO Conference - American Institute of CPAs (AICPA), Denver, CO

May 13, 2015

Do you know who you're hiring? The do's and don'ts of background checks

Professionals in Human Resources Association (PIHRA), Woodland Hills Chapter

March 5, 2015

New Employment and Labor Laws for 2015

Los Angeles, CA

January 30, 2015

Global Legal Hot Topics for CFOs - Trends That Are Scaring Attorneys

National CFO Conference - American Institute of CPAs (AICPA)

May 9, 2014

Littler's Labor & Employment Law Breakfast Series, New Employment and Labor Laws for 2014

Los Angeles, CA

February 13, 2014

Hot Topics in HR and How they Impact the Balance Sheet

National CFO Conference - American Institute of CPAs (AICPA)

May 17, 2013

The Employee from Hell

Los Angeles, CA

September 13, 2011

Progressive Healthcare Conferences: Blackberry & Smartphone Policies in Healthcare

August 19, 2010 and April 20, 2011