



Robert I. Lockwood

Shareholder

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Overview

Robert I. Lockwood represents and counsels clients in connection with a variety of aspects of employment law and related litigation. He defends both California and national employers in complex class action and collective action cases, as well as in single plaintiff litigation matters, involving claims of discrimination, harassment, retaliation, wrongful termination, breach of contract, unfair competition, and misappropriation of trade secrets.

In addition to his litigation practice, Robert provides workplace training, conducts investigations, and counsels employers on workplace policies, practices, and agreements. He also focuses on labor management relations, including defending against union campaigns and representation petitions, handling grievance arbitration and administrative hearings, responding to unfair labor practice charges, and advising on collective bargaining issues.

Robert's clients span numerous industries, including financial services, technology and software, sports, pharmaceutical, transportation, manufacturing, agriculture, hospitality, wine, and construction.

Prior to joining Littler, Robert was a Partner at one of the nation's largest Am Law 100 full-service corporate defense law firms as well as a prominent mid-size national law firm. Robert is a former NCAA Division I college athlete.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Labor & Employment Law Section, California Lawyers Association
- Member, Labor & Employment Law Section, Former Legal Ethics Committee Member, Bar Association of San Francisco
- Nominated Defense Counsel Member, Claims and Litigation Management Alliance (CLM)
- Member, Former Steering Committee Member, Professional Liability Underwriters Society (PLUS), Northern California Chapter

Education

J.D., Tulane University Law School, 2008

B.A., University of Pennsylvania, 2005, *magna cum laude*

Bar Admissions

California

New York

Courts

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

Publications & Press

Littler Taps O'Hagan Meyer Employment Pro In San Fran

Law360

August 9, 2023

Littler Adds Robert Lockwood as Shareholder in San Francisco

Press Release

August 7, 2023

Events & Speaking Engagements

How Employers Can Avoid the Courthouse: Top 10 Reasons Why Employers Get Sued

San Francisco Employer Advisory Council, San Francisco, CA

February 13, 2025

2025 California Breakfast Briefing Series - San Francisco

January 29, 2025

2024 Wage & Hour Law Compliance Update: Latest Claim Trends and Strategies for Success

San Francisco Employer Advisory Council, San Francisco, CA

February 8, 2024

Latest Cutting-Edge Wage and Hour Legal Issues, Trends and Solutions

San Francisco Employer Advisory Council, San Francisco, CA

September 2023

Defending Against Wage and Hour Liability

San Francisco Employer Advisory Council, San Francisco, CA

April 2021

AB 5: Understanding California's New Law Governing Worker Classification

San Francisco, CA

August 2020

The Ever-Changing Legal Landscape

San Francisco, CA

June 2020

New Employment Law Exposures and Considerations Arising from The COVID-19 Pandemic

San Francisco, CA

May 2020

Wage and Hour Dos and Don'ts

San Francisco Employer Advisory Council, San Francisco, CA

April 2019

Hot Topics and New Developments in California Wage and Hour Law

San Francisco Employer Advisory Council, San Francisco, CA

November 2018

The New Normal: An Update on Current Wage and Hour Law Exposures and Trends

San Francisco, CA and Stanford, CA

October 2017

Insurance in Employment Law

Bar Association of San Francisco (BASF), San Francisco, CA

September 2016

Successfully Navigating the Tripartite Relationship Between Insurers, Insureds and Defense Counsel

Professional Liability Underwriters Society (PLUS), Northern California Chapter, San Francisco, CA

May 2016

Executive Webinar I: Employment Law Update

California Association of Community Managers, Irvine, CA

July 2015

Webinar: Employment Discrimination and Retaliation: Insuring, Managing, and Preventing Claims

San Francisco, CA

July 2014