



## Robert C. Tice

Special Counsel

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## Practice Areas

Litigation and Trials  
Discrimination and Harassment  
Whistleblowing, Compliance and Investigations  
Leave and Accommodation  
Arbitration

## Overview

Robert Tice is a trial lawyer with over 40 years' experience. He has successfully won more than 25 defense jury verdicts, as well as successfully litigated bench trials, arbitrations, administrative hearings, appeals and dispositive motions. His practice includes employment practices counseling in litigation avoidance and independent workplace investigations. Bob has served as a case evaluator for both Oakland County and Wayne County Circuit Courts. He also has guided both large and small employers to successful resolution of employment issues.

## Professional and Community Affiliations

- Former Chair, Employment Law Committee, Oakland County Bar Association
- Defense Evaluator, Wayne County Mediation Tribunal
- Judicial Clerkship, Oakland County Circuit Judge Richard D. Kuhn
- Past President and Current Board Member, Africa Christian Ministries, Inc - a 501(c)3

## Recognition

- Awarded, AV Preeminent® Peer Review Rating, *Martindale Hubbell*
- Fellow, *Litigation Council of America*
- Named, Best Lawyers in America, *Best Lawyers*, 2013-2022
- Named, Super Lawyer, *Super Lawyers*, 2007, 2011-2021
- Named, Dbusines Top Lawyers, *Dbusines Magazine*

## Education

J.D., Michigan State University College of Law, 1978

B.A., Michigan State University, 1974, *cum laude*

## Bar Admissions

Michigan

## Courts

U.S. District Court, Eastern District of Michigan

U.S. District Court, Western District of Michigan