



## Richard Reibstein

Shareholder

900 Third Avenue  
New York, NY 10022  
main: +1 (212) 583-9600  
direct: (212) 471-4432  
fax: +1 (212) 832-2719  
rreibstein@littler.com



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## Practice Areas

Contractors, Staffing and Contingent Workers  
Unfair Competition and Trade Secrets  
Whistleblowing, Compliance and Investigations  
Litigation and Trials

## Overview

Richard Reibstein assists businesses across the United States enhance their compliance with federal and state laws governing independent contractors. He also represents companies in misclassification litigation, government investigations and proceedings, and conducts worker classification audits. He regularly defends clients in single-plaintiff lawsuits, class and collective actions, and arbitrations, and helps companies in structuring, documenting and implementing workforce models to maximize legal compliance.

In addition to his independent contractor practice, Richard counsels clients on unfair competition and trade secret law, including drafting and litigating noncompete, nonsolicitation and other types of restrictive covenant agreements. He also advises employers on issues related to labor management relations and wage and hour laws. Additionally, Richard conducts workplace investigations and defends employers against claims relating to discrimination, harassment, overtime pay, unpaid benefits, and wrongful discharge, among other areas.

A prolific author and speaker, Richard's insights have been featured extensively in legal and business publications, and he regularly presents at business and industry association events. Along with Janet Barsky, he publishes the only legal blog in the country dedicated exclusively to covering independent contractor compliance and misclassification issues. Since its inception in 2010, they have published more than 360 comprehensive blog posts on court cases, legislation, regulatory initiatives and newsworthy developments in this area.

## Education

J.D., George Washington University Law School,  
B.A., University of Rochester,

## **Bar Admissions**

New York

New Jersey

## **Publications & Press**

**Littler Welcomes Two Leading Independent Contractor Compliance Attorneys to New York Office**

*Press Release*

July 1, 2026