



## Richard N. Hill

Shareholder

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## Practice Areas

Labor Management Relations  
HR Advice and Counsel  
Discrimination and Harassment  
Litigation and Trials  
Construction  
Energy

## Overview

Richard N. Hill practices in all areas of labor and employment law, with a particular emphasis on representing contractors, owners and developers in the construction industry.

He appears in both state and federal courts and has argued before the United States Supreme Court. He also regularly practices before the National Labor Relations Board, the Equal Employment Opportunity Commission, the California Civil Rights Department and the California Labor Commissioner.

Richard has extensive trial experience and regularly handles arbitrations involving collective bargaining and trust fund issues, as well as employment arbitrations involving non-union employees.

Richard represents numerous multiemployer bargaining associations in the construction industry and has served as a Taft-Hartley Pension Fund and Health and Welfare Trustee for more than 30 years. He regularly represents construction industry employers with regard to collective bargaining, arbitrations, trust fund issues, unfair labor practice charges, prevailing wage issues and he has negotiated well in excess of 100 Project Labor Agreements.

Richard has been with Littler his entire career and served as the office managing shareholder in San Francisco from 2006 through 2008.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Bar Association of San Francisco

## Recognition

- Named, The Best Lawyers in America®, 2013-2025
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

## Education

J.D., Stanford University, 1978

B.A., Stanford University, 1975, *Phi Beta Kappa*

## Bar Admissions

California

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Press Release*

August 19, 2021

### **California Supreme Court Expands the Reach of the California Prevailing Wage Law**

*Littler ASAP*

April 12, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Press Release*

August 15, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Press Release*

August 17, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Press Release*

August 16, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Press Release*

August 18, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Press Release*

August 18, 2014

**8(f) v. 9(a) Relationships in the Construction Industry: The Controversy Continues**

*Littler ASAP*

February 14, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Press Release*

August 15, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Press Release*

September 7, 2012

**Littler's Expansion is Highlighted in the Daily Journal**

*Daily Journal*

June 21, 2006

**Events & Speaking Engagements**

**New Developments in California Prevailing Wage Law for 2017**

San Francisco, CA

March 29, 2017

**Weathering the Storm: California Prevailing Wage Law Compliance in 2015**

Irvine, CA

April 2, 2015

**Weathering the Storm: California Prevailing Wage Law Compliance in 2015**

San Jose, CA

April 1, 2015

**Weathering the Storm: California Prevailing Wage Law Compliance in 2015**

San Jose, CA

March 24, 2015