



Regina Silva

Senior Counsel

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Practice Areas

Discrimination and Harassment
Investigations
Wage and Hour
Litigation and Trials
Retail
Hospitality
Healthcare

Overview

Regina Silva is an experienced employment litigator, who has represented employers in the defense of matters for almost 25 years.

Regina represents employers of all sizes and in various industries. Her representation includes the defense of single plaintiff matters, such as harassment and discrimination, wrongful termination, failure to accommodate, and retaliation. She has handled matters before state and federal administrative agencies and courts. Over her years of practice, Regina has obtained favorable decisions on demurrers and motions for summary judgment. She has also prevailed on multiple bench and jury trials.

Regina takes a strategic approach to her defense of matters, and has been able to resolve high stakes matters against some of the top employment practitioners in the state. As part of her representative matters, she has handled wage and hour cases, including class and PAGA actions, and matters filed with the DLSE. Regina has succeeded on multiple motions to compel arbitration, and recently persuaded the 9th Circuit Court of Appeals to reverse a district court's ruling denying her client's motion to compel arbitration. She also represents agricultural clients on employment-related cases, and has further appeared before the ALRB on labor matters.

Additionally, Regina regularly handles arbitration matters.

Prior to joining Littler, Regina was a partner at an Am Law 200 firm, where she represented employers in all types of litigation before state and federal courts and administrative agencies.

Professional and Community Affiliations

- Member, California Minority Counsel Program
- Volunteer Presenter, Crawford High School Academy of Law & Justice, 2023

Recognition

- Honors in Trial Advocacy, *University of the Pacific, McGeorge School of Law*, 1994

Education

J.D., University of the Pacific McGeorge School of Law, 1994

B.A., University of California, Berkeley, 1989

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

Publications & Press

Could FEHA Litigation in Calif. Be on the Road to Change?

Law360

June 23, 2015

Iskanian v. CLS Will Continue To Divide Calif. Courts

Law360

January 28, 2015

Events & Speaking Engagements

CA Privacy Act: What Employers Need to Know about the CPRA/CCPA

Client Webinar

July 19, 2023