Rebecca Goldstein

Shareholder

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Practice Areas

Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Arbitration
HR Advice and Counsel
Handbooks and Policies
Workplace Violence Prevention and Crisis Response
Leave and Accommodation

Overview

Rebecca Goldstein represents employers in state and federal courts as well as administrative proceedings in a broad range of employment matters, including retaliation, discrimination, harassment, wrongful termination, and breach of contract. She has experience representing and counseling employers across various industries, and has handled complex e-discovery obligations and negotiated favorable settlements for clients.

Rebecca counsels clients on a variety of employment topics, with particular emphasis on compliance with federal and state employment laws, preventing workplace violence, and leaves of absence and accommodations. Rebecca also prepares and advises on employment contracts and separation agreements.

Rebecca has counseled clients and litigated Title II and III of the Americans with Disabilities Act (ADA) claims, and has represented employers in matters involving claims of whistleblower retaliation. Additionally, Rebecca has conducted complex internal investigations for clients in various industries. She has also assisted in preparing personnel policies, procedures, and handbooks.

Professional and Community Affiliations

- Member, American Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2027
- Order of the Coif

Education

J.D., Benjamin N. Cardozo School of Law, 2015, *magna cum laude*
B.A., University of Michigan, 2012

Bar Admissions

New York
New Jersey

Courts

U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York
U.S. District Court, District of New Jersey

Publications & Press

Let Us Accommodate You: Read Our Pro-Employer ADA Summary Judgment Briefing Argument Checklist
LexisNexis
July 15, 2025

What do employers need to know about New York's Retail Worker Safety Act?
Littler 2 the Point Video
April 3, 2025

New York Proposes Chapter Amendment to Retail Worker Safety Act, Including Sweeping Changes to the Panic Button Requirement
Littler ASAP
February 13, 2025

Littler Kicks Off New Year With the Elevation of 28 Attorneys to Shareholder
Press Release
January 3, 2025

5 Questions About NY's Workplace Violence Prevention Law
Law360 Employment Authority
October 11, 2024

New York's Retail Worker Safety Act: What retailers need to know
Chain Store Age

September 30, 2024

New York, California Take Lead to Shape Workplace Violence Laws
Bloomberg Law
September 11, 2024

New York Enacts Law Requiring Retail Employers to Implement Workplace Violence Prevention Training and Policies and Provide Panic Buttons
Littler ASAP
September 10, 2024

Considerations For Employers In Taking Steps To Prevent Workplace Violence
Corporate Board Member
June 13, 2024

New York Becomes the First State to Mandate Paid Prenatal Leave and Sets COVID-19 Paid Sick Leave Sunset Date
Littler ASAP
April 25, 2024

New York Amends Workplace Violence Prevention Law to Extend Coverage to Public Schools
Littler ASAP
February 5, 2024

New York City Council Passes Bill that Would Create a Private Right of Action under the Earned Safe and Sick Time Act
Littler ASAP
January 8, 2024

How Employers Can Help Prevent Workplace Violence
PLI Chronicle
May 1, 2023

Employer considerations for navigating evolving gun laws
Reuters Westlaw
September 9, 2022

Employer Considerations for Navigating Evolving Gun Laws
Littler ASAP
July 27, 2022

New York Seeks to Add Protections for Discrimination and Retaliation Based on Immigration Status
Littler ASAP

July 18, 2019

Events & Speaking Engagements

New York Retail Roundtable
June 12, 2025

The New (Post-COVID) Normal
Asian HR Forum
September 25, 2024

2024 Tri-State Regional Employer Conference
New York, NY
September 19, 2024

When Every Day is "Blursday" - Wage and Hour Compliance for a Remote Workforce
New York, NY
October 7, 2021