



Rebecca Anguiano

Littler CaseSmart Counsel

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Overview

As a member of the Littler CaseSmart – Charges™ team and based in Florida, Rebecca Anguiano is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, Rebecca focused her practice on employment litigation, representing employers and management in cases involving alleged wrongful termination, harassment, discrimination, and wage and hour violations. Rebecca has represented clients in federal and state court, as well as before federal and state agencies.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Recipient, Hagood Labor & Employment Writing Award, *University of Tennessee College of Law*, 2011

Education

J.D., University of Tennessee College of Law, 2012

B.A., University of Chicago, 2009

Bar Admissions

Florida

Courts

U.S. District Court, Southern District of Florida

U.S. District Court, Middle District of Florida

U.S. District Court, Northern District of Florida

U.S. Court of Appeals, 11th Circuit

Events & Speaking Engagements

Employment Law Primer: Select Issues for Small Business Owners

Goldman Sachs 10,000 Small Businesses Miami Legal Clinic

March 18, 2022

Employment Law Primer: Select Issues for Small Business Owners

Goldman Sachs 10,000 Small Businesses Miami Legal Clinic

October 29, 2021

Employment Law Primer: Select Issues for Small Business Owners

Goldman Sachs 10,000 Small Businesses Miami Legal Clinic

July 23, 2021

Diversity at Work: Fortifying Your Inclusion Efforts in the Current Climate

Association of Corporate Counsel – South Florida Chapter, Virtual Roundtable

October 1, 2020