Rachel Seaton Brownell

Shareholder

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Información general

Rachel Seaton Brownell represents employers in a broad range of employment law matters including harassment, discrimination and whistleblower litigation. She has worked on matters for clients in cases before federal and state courts in New Jersey and New York and has handled matters before the Equal Employment Opportunity Commission (EEOC), the New Jersey Division on Civil Rights and the New York State Division of Human Rights.

Prior to joining Littler, Rachel clerked for the Hon. Joseph P. Quinn in the Superior Court of New Jersey. During law school she was a member of the Interscholastic Moot Court Board and served as senior comments editor of the *Seton Hall Circuit Review.* Through her participation in the Impact Litigation Clinic, she and her partner represented a plaintiff in an appeal before the U.S. Court of Appeals for the Second Circuit in a discrimination claim based on disability.

Reconocimiento

- Named, Stand-Out Lawyer, *Thomson Reuters*, 2024
- Order of the Coif
- Quarter-Finalist, Robert F. Wagner Interscholastic Labor and Employment Law Moot Court Competition
- Quarter-Finalist and Recipient, Best Petitioner's Brief Award, *Eugene Gressman Moot Court Competition*

Educación

J.D., Seton Hall University School of Law, 2011, *magna cum laude*
B.S., The College of New Jersey, 2008, *cum laude*

Con licencia para ejercer en

New Jersey
New York

Cortes / Tribunales

U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 3rd Circuit
U.S. District Court, District of New Jersey
U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York

Publications & Press

New Jersey Department of Labor Publishes Final ABC Rule
Littler ASAP
May 6, 2026

New Jersey's Declaration of No Independence? Agency Issues Proposed Regulations on the ABC Test
Littler ASAP
May 22, 2025

Another Brick in the WALL: New Jersey's Latest Tool Targeting Businesses for Violating State Wage, Benefit, and Tax Law
Littler ASAP
August 16, 2023

Open House on Classification of Commissioned Real Estate Salespeople? New Jersey Court Rules ABC Test Does Not Apply for State Wage Payment Claims
Littler ASAP
February 13, 2023

New Jersey High Court Says Separate Corporate Structure Not Enough to Establish Independent Contractor Status
Littler ASAP
August 3, 2022

New York, New Jersey and Connecticut Issue Restrictions on Workplace Operations in Response to COVID-19
Littler ASAP
March 22, 2020

Littler Elevates 28 Attorneys
Press Release
January 2, 2019

Job Applications Can Cut Short Protracted Litigation
Law360.com
September 5, 2014

Keeping it Short: Employers Can Use Employment Applications to Reduce Employees' Time to Sue
Littler ASAP
July 2, 2014

All Claims Are Not Created Equal: Challenging the Breadth of Immunity Granted by the Communications Decency Act
Seton Hall Circuit Review
Spring 2010

Events & Speaking Engagements

Navigating the New Jersey Department of Labor: Ensuring Wage, Hour and Benefit Compliance
Newark, NJ
October 30, 2024

Sharp Turn Ahead! An Employer’s Roadmap to Recent Legislative Developments in New Jersey
Newark, NJ
November 5, 2019