

Rabeena Obaidullah

Associate

Scotia Plaza, 40 King Street West
Suite 3401
Toronto, ON M5H 3Y2 Canada
main: +1 (647) 256-4500
direct: (647) 256-4533
fax: +1 (416) 865-9567
robaidullah@littler.com



Overview

Rabeena Obaidullah has experience advising clients in various areas of labour and employment law, including employment standards, employment litigation and dispute resolution, disability and accommodation, harassment and discrimination, labour arbitrations, and general day-to-day decision-making. Rabeena regularly drafts employment agreements, termination letters, workplace policies and handbooks.

Prior to joining Littler as an associate, Rabeena articulated and summered at Littler. During law school, Rabeena worked as a student caseworker for Legal Aid Ontario and volunteered as a legal representative for REACH Canada, providing support and assistance to people with disabilities.

Rabeena graduated law school with a completed focus area in Dispute Resolution and Professionalism.

Recognition

- Recipient, Rudy Heinzl Community Contribution Award, *McMaster University*, 2018
- Recipient, Rudy Heinzl Award for Student Excellence, *McMaster University*, 2016

Education

J.D., University of Ottawa, , *cum laude, with Distinction*

B.S., McMaster University, , *summa cum laude, with Distinction*

Bar Admissions

Ontario, Canada

Publications & Press

Canadian Election Day is Coming – Understanding Employees' Entitlement to Time off to Vote
Littler ASAP

April 21, 2025

Ontario, Canada Government Introduces Bill 229 - Working for Workers Six Act, 2024

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December 13, 2024

Ontario, Canada Human Rights Tribunal Distinguishes Between Discrete Acts of Discrimination and “Continuing Effect” of Previous Act

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November 21, 2024

Ontario, Canada Human Rights Tribunal Determines Volunteer Asked to Remove Rainbow Sticker Did Not Experience Discrimination

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October 9, 2024

Canada: SCC Decision Offers Potential Insight into Privacy Rights for Private-Sector Employees

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August 8, 2024