



## R. Timothy Whisler

Littler CaseSmart Counsel

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## Practice Areas

Litigation and Trials

Discrimination and Harassment

Leave and Accommodation

Wage and Hour

## Overview

R. Timothy Whisler is a member of the Littler CaseSmart<sup>®</sup> team and is based in South Carolina. As lead LCS Counsel, he partners with local Littler litigation teams in formulating and executing a discovery strategy for single plaintiff employment litigation cases. He drafts discovery requests and responses, evaluates the opposing party's requests and responses, reviews documents, oversees document productions and assists with deposition preparation.

Tim has represented employers in many areas of litigation in state and federal courts, including:

- Sexual harassment
- Discrimination
- Retaliation
- Wrongful termination
- Misappropriation of trade secrets

Tim has experience defending claims filed under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Family and Medical Leave Act (FMLA)

Tim has counseled clients with workplace investigations, discharge and discipline, accommodation requirements, and employment agreements.

Prior to joining Littler, Tim worked for another law firm. During law school, he served as the articles editor for the *Charleston Law Review*.

## Professional and Community Affiliations

- Member, Board of Directors, Sea Island Comprehensive Health Care Corporation
- Member, Charleston County Bar Association
- Member, South Carolina Bar

## Recognition

- Dean's List, *Charleston School of Law*, Fall 2007, Spring 2008

## Education

J.D., Charleston School of Law, 2008

B.A., College of Charleston, 2005

## Bar Admissions

South Carolina

## Courts

U.S. District Court, District of South Carolina

## Publications & Press

### Why Law Firms Can (and Should) Offer Alternative Career Tracks

*LinkedIn Pulse*

April 26, 2017

### Lawyers Want Flexible Work Too

*Working Mother*

October 17, 2016

### How I Learned to Stop Worrying and Love Social Media Issues: An Overview of the Fourth Circuit's decision in *Bland v. Roberts*

*Labor and Employment Law Newsletter*

Winter 2014

## Events & Speaking Engagements

### Drafting Must-Have Policies for Today's Handbooks

Employment Law: 2014 Comprehensive Guide - National Business Institute (NBI), Charleston, SC

December 10, 2014

**Putting in Place Document Retention Programs**

Employment Law: 2014 Comprehensive Guide - National Business Institute (NBI), Charleston, SC

December 10, 2014