

Pierre-Joseph Noebes

Associate

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Practice Areas

Class Action
Wage and Hour
Discrimination and Harassment
Litigation and Trials

Overview

Pierre-Joseph Noebes represents and counsels employers in a broad range of employment matters arising under federal and state law.

While in law school, Pierre clerked for an administrative law judge in the Equal Employment Opportunity Commission's Federal Hearings Unit. He also worked as a legal intern for a workers' compensation defense firm in the Atlanta area and summered as a legal intern for a large email marketing service, handling a variety of contract, intellectual property, employment and data security issues.

Pierre was the editor-in-chief of the *Georgia State University Law Review*, a member of the Moot Court Board and competed in the 2016 Georgia Intrastate Moot Court Competition. During his third year of law school, he helped teach second-year law students trial advocacy skills as a litigation associate for the Georgia State University College of Law Trial Advocacy Program.

Professional and Community Affiliations

- Member, Alumni Council, Georgia State University College of Law, 2017-present

Recognition

- Recipient, CALI Award for Accounting for Lawyers, *Georgia State University College of Law*, Fall 2016
- Named, Best Overall Advocate, *Moot Court Board*, *Georgia State University College of Law*

Education

J.D., Georgia State University College of Law, 2017

B.A., University of Georgia, 2014

Bar Admissions

Georgia

Courts

Georgia Supreme Court

Georgia Court of Appeals

U.S. District Court, Northern District of Georgia

Publications & Press

DOL Opinion Letter Offers Additional Insight Regarding Regular Rate Treatment of Expense Reimbursement Payments

Littler ASAP

November 11, 2024

Georgia Prohibits State-Implemented COVID-19 Vaccine Passport Programs and Restricts Disclosure of Individuals' Vaccination Status

Littler ASAP

June 1, 2021

Annual Report on EEOC Developments – Fiscal Year 2020

Littler Report

March 1, 2021

Georgia Pushes Forward: Latest Order Offers Detailed Reopening Steps and A Preview for Other States

Littler ASAP

April 25, 2020

Georgia Issues State-Wide Shelter-in-Place Order

Littler ASAP

April 3, 2020

City of Atlanta Stay at Home Order and Limited Georgia Shelter in Place Order

Littler ASAP

March 25, 2020

Annual Report on EEOC Developments – Fiscal Year 2019

Littler Report

March 5, 2020

Ninth Circuit Reaffirms Only Job-Related Factors Will Excuse Pay Disparity Under Federal EPA, Prior Salary Not Job-Related

Littler ASAP

March 3, 2020

The Seventh Circuit Rules on Whether to Send Notice in FLSA Collective Actions to Individuals with Arbitration Agreements

Littler ASAP

February 12, 2020

Wage-Hour Compliance for Private Duty Providers

HomeCare Magazine

January 30, 2019

Annual Report on EEOC Developments – Fiscal Year 2018

Littler Report

January 28, 2019

FLSA Turns 80: Modern-Day Wage Theft

Law360

June 20, 2018

HB 513 - Civil Practice Act: Anti-SLAPP

33 Ga. St. U. L. Rev. 109

2016

Events & Speaking Engagements

Navigating Change in the New Administration: Insights for In-House Counsel and HR Professionals

Atlanta, GA

March 27, 2025

Workplace 2.COVID: Trends, Traps and Regulatory Mischief

Atlanta, GA

October 6, 2021