Paul Harrison

Partner

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Overview

Paul Harrison extensive employment law experience at leading City practices advising UK and multi-national employers on sensitive and business critical employment issues. He has gained a wealth of experience advising UK and multi-national employers on sensitive and business critical employment issues and has significant experience within financial services and the technology, media and telecom (TMT) sectors.

Throughout his career he has developed a particular knowledge in dealing with complex litigation on discrimination, equal pay, contractual and restrictive covenant disputes in the High Court. He also focuses on board room issues, including the appointment and removal of directors and board room disputes, and in collective rights, with a particular focus on trade union recognition and industrial relations. Paul is also experienced in advising on the employment aspects of domestic and global restructuring and business transactions.

Paul regularly provides his insights on employment law, including contributing to textbooks on discrimination and TUPE, publishing numerous articles and attending speaking opportunities.

Professional and Community Affiliations

- Member, Employment Lawyers Association

Recognition

- Named, Recommended Lawyer, *Legal 500*, 2026
- Ranked, *Chambers & Partners*, 2027

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

UK Government Publishes Details of Trade Union Rights of Access to Workplaces
Littler ASAP
September 29, 2026

Great Britain: Updated Draft EHRC Code of Practice for Services, Public Functions and Associations
Littler ASAP
June 26, 2026

UK Employment Rights Act 2025 Unfair Dismissal Deep Dive Part 1: Polkey in a World Without Caps
Littler ASAP
March 26, 2026

Paul Harrison and Natasha Adom: Financial regulators roll back DEI proposals – a sign of things to come?
Employee Benefits
April 16, 2025

UK Employment Rights Bill: What Employers Need to Know About the Proposed Changes to Collective Redundancies
Littler ASAP
February 27, 2025

UK Employment Rights Bill: What Employers Need to Know About Increased Trade Union Access and Recognition
Littler ASAP
December 2, 2024

UK: The Employment Rights Bill – Phase One of Employment Law Reform
Littler ASAP
October 15, 2024