

Pamela J. Ferrell

Littler CaseSmart Counsel

direct: (816) 788-7060

pferrell@littler.com



Overview

As a member of the Littler CaseSmart – Charges™ team and based in West Virginia, Pamela J. Ferrell is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Prior to joining Littler, Pam was a partner at a mid-sized firm where she practiced labor and employment law and litigation. She helped employers develop workplace policies and practices that are compliant with state and federal law. Pam defended employers against claims of employment discrimination, workers' compensation discrimination, wrongful discharge, and wage and hour claims, among others. Pam also trained employers on compliance with applicable laws, and conducted training sessions on behalf of employers regarding compliance with pertinent policies.

Professional and Community Affiliations

- Past President, Wood County Bar Association, January 2019-December 2020
- Assistant Treasurer, West Virginia University at Parkersburg Foundation, July 2022-present
- Board Member, West Virginia University at Parkersburg Foundation, November 2020-present
- Member, West Virginia Defense Trial Counsel

Recognition

- Named, Ones to Watch, Litigation - Labor and Employment, *Best Lawyers in America*®, 2021-2025
- Named, Rising Star, Employment and Labor, *Super Lawyers*, 2020-2022

Education

J.D., West Virginia University College of Law, 2014

B.B.A., Marshall University, 2011

Bar Admissions

West Virginia

Courts

U.S. District Court, Northern District of West Virginia

U.S. District Court, Southern District of West Virginia

Publications & Press

Protecting Your Most Valuable Assets: How Employee Noncompetition, Nonsolicitation and Nondisclosure Agreements Can Be Applied in the Banking Industry

West Virginia Banker

Spring 2021

Making Change Happen: How Young Leaders are Reshaping West Virginia's Future

Views & Visions

Winter 2017

Faragher and Ellerth Defense of Avoidable Consequences in Relation to the West Virginia Human Rights Act

Defense Trial Counsel of West Virginia Notebook of Articles

2017

Events & Speaking Engagements

Protecting Your Assets – How Employee Noncompetition, Nonsolicitation and Nondisclosure Agreements Can Protect Your Business

North Central West Virginia Society for Human Resource Management Webinar

March 10, 2021

COVID-19 Unmasked! – Revealing the Challenges Facing Area Businesses

Webinar

December 3, 2020 and October 27, 2020

Wood County Circuit Court Judges Discuss COVID-19 Accommodations/Issues

Moderator, Wood County Bar Association Webinar

May 13, 2020

Drug Use in the Workplace and Drug Testing Under the WV Safer Workplace Act

West Virginia Healthcare Human Resources Association Conference

September 19, 2019

Where to Turn: The Right Way to Handle Employee Discipline

HR Timely Topics (HRRT)

September 17, 2019

In the Weeds - Navigating the West Virginia Medical Cannabis Act's Impact on Employers

Client Presentation

July 16, 2019

Where to Turn: The Right Way to Handle Employee Discipline

WVAWWA and WVWEA Annual Joint Conference

May 20, 2019

#TimesUp - How to Handle Sexual Harassment in the Workplace

Client Presentation

April 26, 2018

Employment Law 101

Client Presentations

June-September 2016