



Oleg V. Nudelman

Special Counsel

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Practice Areas

Litigation and Trials
Discrimination and Harassment
Higher Education
Leave and Accommodation
Whistleblowing, Compliance and Investigations
Investigations
Appellate

Overview

Oleg V. Nudelman is a dedicated litigator with experience defending employers in Title VII, ADA, ADEA, 42 U.S.C. § 1983, Texas Labor Code, contract, and tort lawsuits in federal and state courts and responding to administrative charges of discrimination. Oleg is committed to vigorously defending employment claims and to helping clients develop effective and efficient litigation strategies. He also has experience advising and training clients on regulatory compliance and policy development, assisting them in fulfilling their responsibilities under state and federal law.

Before joining Littler, Oleg represented and counseled educational institutions in employment, civil rights, and administrative law matters at a Texas law firm and also practiced commercial litigation in Philadelphia, Pennsylvania.

Recognition

- Order of the Coif, *Washington and Lee School of Law*
- Staff Writer, *Washington and Lee Law Review*, *Washington and Lee School of Law*
- Recipient, Constitutional Law Award, *Washington and Lee School of Law*
- Member, *Virginia Capital Case Clearinghouse*

Education

J.D., Washington and Lee School of Law, 2009, *summa cum laude*

B.S., Haverford College, 2005

Bar Admissions

Texas

Languages

Russian

Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Northern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Western District of Texas

Events & Speaking Engagements

Hiring and Staffing in Rough Seas: Best Practices for Responding to Funding Issues

TASPA Summer Conference, Fort Worth, TX

July 2024

Distinguishing DEI from CRT: The Next Wave of Challenges to Conversations about Race in Schools

TASA/TASB Conference, Dallas, TX

September 2023

How Diversity, Equity, and Inclusion Impact HR Practices

TASPA-ED311 Personnel Law Conference, Round Rock, TX

December 2022

HB 3979 and SB 3 Up to the Minute: What Texas School Districts Must Do Now

TASA/TASB Conference, Dallas, TX

September 2021

Avoiding Implicit Bias in Employment Matters

Region 10 Education Service Center HR Summit, Richardson, TX

April 2021

Professional Standards of Conduct and the Use of Social Media

Region 11 Education Service Center HR Summit, White Settlement, TX

October 2018

Texas K-12 Title IX Compliance and Investigation

Region 10 Education Service Center HR Summit, Richardson, TX

March 2018