Ole Kristian Olsby

Office Managing Shareholder

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Overview

Ole Kristian Olsby has extensive experience as commercial lawyer in employment law, contract law, insurance law, negotiations and litigation. He has worked as counsel for a broad range of clients in different business sectors, including big international companies.

Olsby is ranked as one of the "leaders in their field" in employment law by Chambers & Partners and is "recommended" by Legal 500.

Professional and Community Affiliations

- Member, Norwegian Bar Association
- Member, Norwegian Society for Labour Law

Recognition

- Named, Recommended Lawyer, *Legal 500*

Education

Law Degree, University of Oslo, 1998

Bar Admissions

Norway

Languages

Norwegian
English

Publications & Press

The Global Guide Quarterly (Quarter 2, 2025)
Littler Global Guide Quarterly
July 23, 2025

What the EU's Landmark Corporate Human Rights Law Means for Global Companies
Corporate Compliance Insights
November 13, 2024

The Littler 2023 European Employer Survey Report
Littler Report
November 8, 2023

European Employers Navigate New Pressures Around Flexible Work Models, AI Adoption and Divisive Social Issues, Littler Survey Finds
Press Release
November 8, 2023

EU Whistleblowing Directive – An Implementation Update
Littler ASAP
November 6, 2023

Littler Global Guide - Norway - Q3 2023
Littler Global Guide Quarterly
October 17, 2023

Littler Global Guide - Norway - Q1 2023
Littler Global Guide Quarterly
April 12, 2023

Littler Global Guide - Norway - Q4 2022
Littler Global Guide Quarterly
January 26, 2023

Littler Global Guide - Norway - Q2 2022
Littler Global Guide Quarterly
July 18, 2022

Littler Global Guide - Norway - Q1 2022
Littler Global Guide Quarterly
April 18, 2022

Littler Global Guide - Norway - Q2 2021
Littler Global Guide Quarterly

July 19, 2021

New ruling on termination and offer of new employment on new terms
International Law Office (ILO)
June 2, 2021

Employers' obligation to pay wages during employer period
International Law Office (ILO)
May 26, 2021

Alleged retaliation cases after whistleblowing may be processed in the Anti-discrimination Tribunal
International Law Office (ILO)
April 28, 2021

Littler Global Guide - Norway - Q4 2020
Littler Global Guide Quarterly
February 26, 2021

Proposal to extend increased daily unemployment benefit and temporary lay-off periods until July 2021
International Law Office (ILO)
February 24, 2021

Supreme Court's ruling on workplace sexual harassment provides clarification
International Law Office (ILO)
February 17, 2021

New requirements for companies' reporting on equality and non-discrimination in the workplace
International Law Office (ILO)
February 3, 2021

Historic ruling on compensation for gender discrimination
International Law Office (ILO)
January 6, 2021

Promises of early retirement: Supreme Court rules on employers' right to manage
International Law Office (ILO)
December 9, 2020

New ruling on principle of equal treatment for hired workers
International Law Office (ILO)
December 2, 2020

Littler Global Guide - Norway - Q3 2020
Littler Global Guide Quarterly
October 22, 2020

Littler Global Guide - Norway - Q2 2020
Littler Global Guide Quarterly
July 23, 2020

COVID-19 FAQs: recalling workers who have been temporarily laid off
Interntional Law Office
June 17, 2020

Littler Global Guide - Norway - Q1 2020
Littler Global Guide Quarterly
April 15, 2020

NORWAY: New temporary rules on layoffs in light of Covid-19
Littler ASAP
April 14, 2020

NORWAY: What are an employer's rights and obligations during the COVID-19 outbreak?
Littler ASAP
March 20, 2020

Littler Global Guide - Norway - Q4 2019
Littler Global Guide Quarterly
January 22, 2020

Littler Lightbulb: Highlighting Recent Developments Across Europe
Littler ASAP
October 23, 2019

Overview of European Works Councils
Littler Podcast
August 20, 2019

Littler Global Guide - Norway - Q2 2019
Littler Global Guide Quarterly
July 17, 2019

Littler Global Guide - Norway - Q1 2019
Littler Global Guide Quarterly

April 15, 2019

Littler Adds Oslo-Based Homble Olsby to Global Platform, Marking Firm's Entry into Scandinavia
Press Release
January 23, 2019

Events & Speaking Engagements

U.S. Labor & Immigration Update 2019 for Nordic-Based Companies
Oslo
August 30, 2019

Books & Book Chapters

- *Employment and Termination – A Guide for Managers*, (together with Harald Venger and Runar Homble), Gyldendal Akademisk, February 2012