Littler

Nina M. Neff

Associate

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Practice Areas

Labor Management Relations
Appellate

Overview

Nina M. Neff has a national practice focused primarily on the National Labor Relations Act. Nina handles union organizing, collective bargaining, grievances, arbitrations, and unfair labor practices involving many powerful labor unions. Clients of all sizes in the healthcare, financial, higher education, manufacturing, energy, warehouse, freight, hospitality, and retail industries rely on Nina's creative problem solving. She is known for her deep commitment to understanding every facet of her clients' operations as she counsels and represents employers through all aspects of labor relations.

Nina also devotes a significant portion of her practice to reasonable accommodations under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and state and local equal employment opportunity laws. In addition, she counsels employers on a broad range of business and compliance matters, including reductions in force, worker misclassification and unemployment insurance appeals, and discrimination, harassment, and retaliation matters.

Prior to joining Littler, Nina clerked for Judge JoAnne Kloppenburg on the Wisconsin Court of Appeals. Previously, Nina worked in the nonprofit sector on issues including emergency and transitional housing, domestic violence, and foster care. Nina is passionate about legal issues impacting LGBTQ+ individuals and veterans. She does pro bono work representing U.S. military service members and veterans in a variety of administrative and state court proceedings.

Recognition

- Recipient, McKinsey Achievement Award 2021, 2021
- Recipient, Bercovici Prize in Jurisprudence and Legal Philosophy, *University of Wisconsin Law School*, 2020

- Recipient, Barbara B. Crabb Prize , For promoting the ideals of honestly, fairness and equality, *University of Wisconsin Law School*, 2020
- Recipient, Julie Stearns Memorial Award , For service to the LGBT community, *University of Wisconsin Law School*, 2019
- Recipient, William Soper Prize in Philosophy , *Whitman College*, 2012

Education

J.D., University of Wisconsin Law School, 2020
B.A., Whitman College, 2012

Bar Admissions

Wisconsin

Languages

Arabic

Publications & Press

Denying the Existence of a Bargaining Impasse Doesn't Make it True, at Least Not in the D.C. Circuit
Littler ASAP
June 20, 2025

What's New with Cannabis Compliance in Wisconsin? The Legal, The Illegal, and the Gray Area for Wisconsin Employers
Littler ASAP
February 17, 2022

Can Transgender Troops Deploy? International Strategies for Managing Transition-Related Care of Transgender Military Personnel
37 Wis. Int'l L.J. 649
2020

Popular Sovereignty and the Doctrine of Plenary State Legislative Power
62 Wm. & Mary L. Rev. Online 1
2020

Events & Speaking Engagements

Legal Updates & Workplace Insights
Madison, WI
July 22, 2026

14th Annual Brewers Briefing
Milwaukee, WI
June 4, 2026

13th Annual Brewers Briefing
Milwaukee, WI
June 25, 2025