

Niall Pelly

Office Managing Shareholder

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Practice Areas

Business Restructuring and M&A
Litigation and Trials
Employee Benefits
HR Advice and Counsel
International Employment Law
Financial Services
Healthcare

Overview

Niall Pelly is a Partner and Head of the GQ|Littler's office in Ireland.

Niall advises employers on all aspects of Irish employment law, with particular experience in dealing with complex, business critical litigation such as whistleblowing claims and High Court employment injunctions. He also regularly advises on the employment aspects of corporate transactions and outsourcing projects, together with all issues relating to internal investigation, disciplinary, change management, redundancy and insolvency processes.

He works with large national and multinational clients in a variety of sectors, including technology, pharmaceuticals, medtech, aircraft leasing, fintech and financial services. With his experience of having worked in both the UK and Ireland, he is ideally placed to advise clients with operations that span both jurisdictions.

Niall is recognised in the Legal 500 EMEA (2024) guide as “professional and solution focused” and able to “assimilate all complexities of the business to provide useful, balanced and practical advice” in Chambers Europe (2024).

Clients in Chambers Europe (2024) say: "Niall is a tremendous partner for us. He provides solid, practical advice and helps us navigate several sensitive situations, leading to great business outcomes."

Professional and Community Affiliations

- Member, International Bar Association
- Member, European Employment Lawyers Association
- Member, Irish Employment Lawyers Association

Recognition

- Ranked, *Chambers Europe*, 2016-2024
- Named, Recommended Lawyer, *Legal 500 EMEA*, 2017-2024
- Recognised, *IEL Elite*, 2024

Bar Admissions

Ireland

United Kingdom (England and Wales)

New York

Publications & Press

The Global Guide Quarterly (Quarter 1, 2025)

Littler Global Guide Quarterly

April 23, 2025

Irish firms should prepare for return of Trump's tariffs

International Employment Lawyer

April 14, 2025

The Global Guide Quarterly (Quarter 4, 2024)

Littler Global Guide Quarterly

January 23, 2025

The Global Guide Quarterly (Quarter 3, 2024)

Littler Global Guide Quarterly

October 23, 2024

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

EU Elections Tracker

Littler ASAP

July 3, 2024

Littler Global Guide - Ireland - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

Littler Global Guide - Ireland - Q4 2023

Littler Global Guide Quarterly

January 16, 2024

Littler Global Guide - Ireland - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

“Show Me the Money” – the EU Pay Transparency Directive Comes into Effect

Littler ASAP

June 29, 2023

Littler Global Guide - Ireland - Q1 2023

Littler Global Guide Quarterly

April 12, 2023

Littler Global Guide - Ireland - Q4 2022

Littler Global Guide Quarterly

January 26, 2023

Gender Pay Reporting in Ireland – how, when, and (critically) why?

Littler ASAP

July 29, 2022

Littler Global Guide - Ireland - Q2 2022

Littler Global Guide Quarterly

July 18, 2022

Littler Global Guide - Ireland - Q1 2022

Littler Global Guide Quarterly

April 18, 2022

Littler Global Guide - Ireland - Q4 2021

Littler Global Guide Quarterly

January 19, 2022

Niall Pelly: Remote working in Ireland – what’s changing?

Irish Legal News

August 19, 2021

Remote working in Ireland - what's changing?

Littler ASAP

July 30, 2021

Littler Global Guide - Ireland - Q2 2021

Littler Global Guide Quarterly

July 19, 2021

Employees in Ireland to Get Right to Statutory Sick Pay from 2022

Littler ASAP

June 30, 2021

Republic of Labour Law - Irish HR Updates in March

Littler ASAP

March 31, 2021

Republic of Labour Law – Irish HR Updates in February

Littler ASAP

February 26, 2021

Republic of Labour Law – Irish HR Updates in January

Littler ASAP

January 28, 2021

Latest US Law Firm Dublin Launch Unrelated to Brexit, Leaders Say

Law.com International

January 12, 2021

Employment law firm GQ|Littler expands into Dublin

Irish Legal News

January 12, 2021

GQ|Littler Opens Ireland Office, Adds Partner Niall Pelly

Press Release

January 12, 2021

Events & Speaking Engagements

The EU Whistleblowing Directive - The Road to Compliance

May 18, 2021

Preventing and Defending Employment Claims in Ireland

April 13, 2021