

Natasha Adom

Partner & Head of Client Training

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Practice Areas

Inclusion, Equity and Diversity

Overview

Natasha Adom leads the London office's client training practice and has extensive experience developing and delivering employment law programs on a range of issues including handling complex disciplinary and grievance matters, managing redundancies and discrimination.

Natasha has over a decade's experience in advising clients on employment relations issues and is an accredited trainer certified by the Institute of Leadership and Management (ILM) and has a particular passion for diversity, equity and inclusion training in the workplace.

She also has a wealth of experience in delivering effective employment legal training to clients, on issues including anti-discrimination, harassment, hiring and firing, employment tribunal claims, witness preparation and managing sickness absence. She also writes frequently for legal and HR publications.

Natasha is recognised as a key lawyer in the Legal 500 (2025) and clients say, "we've also benefited from their combined legal and training expertise, introducing new training sessions for employees on Dignity at Work, Respectful Behaviours, and Conscious Inclusion. These sessions have been hugely popular and are helping us improve development opportunities for our employees and create an inclusive working environment for all."

Natasha previously worked at international law firm Clyde & Co LLP. During this time Natasha undertook a six-month secondment with Towers Watson as an in-house lawyer. She has also worked as an employment lawyer for Mitie and Coca-Cola European Partners.

Professional and Community Affiliations

- Member, Employment Lawyers Association (ELA)
- Member, Race Equality Committee, Employment Law Alliance (ELA)

- Member, Black Solicitors Network
- Member, PEN Professional Support Lawyer Network

Recognition

- Named, Recommended Lawyer, *Legal 500*, 2025

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

Paul Harrison and Natasha Adom: Financial regulators roll back DEI proposals – a sign of things to come?

Employee Benefits

April 16, 2025

Multinationals to play down DEI achievements in response to US policy

Personnel Today

March 14, 2025

How to address global complications of the DEI backlash

Charter

March 11, 2025

Trump Rolls Back DEI in the US – Should UK Employers Change Course?

Littler ASAP

February 3, 2025

The Global Guide Quarterly (Quarter 3, 2024)

Littler Global Guide Quarterly

October 23, 2024

New Duty to Prevent Sexual Harassment in the UK – Guidance for Employers

Littler ASAP

August 30, 2024

New Duty to Prevent Sexual Harassment in the UK – How Can Employers Comply?

Littler ASAP

June 28, 2024

UK Race Equality Week 2024: Labour's Proposed Shake-up of Discrimination Laws

Littler ASAP

February 29, 2024

UK: Non-visible Disabilities at Work: How to Take Action and Make an Impact

Littler ASAP

September 28, 2023

The challenges of making menopause a protected characteristic

Personnel Today

July 11, 2023

Women in the Workplace: What's changed (and changing) in the UK and Europe

Littler ASAP

March 31, 2023

Sexual harassment law: Employers to gain new responsibilities

Personnel Today

March 14, 2023

UK: New Bill Could Mean Employers Are Liable for Third-Party Harassment

Littler ASAP

November 30, 2022

Diversity in leadership: Top tips for employers in the UK

Littler ASAP

October 12, 2022

Five steps to forming successful EDI committees

Personnel Today

April 7, 2022

UK: No Mandatory Ethnicity Pay Gap Reports (Right Now)

Littler ASAP

March 24, 2022

Azeem Rafiq racism case a 'classic example of failure'

Personnel Today

November 5, 2021

Positive discrimination: the case for legal reform

The Law Society Gazette

August 5, 2021

FCA diversity plans: 'My client said, don't let them know you're gay'

Investment Week

July 16, 2021

FCA and PRA proposals for more intensive monitoring and public reporting of diversity are ground breaking

IFA Magazine

July 8, 2021

Five ways to source more diverse talent

People Management

August 19, 2020

Events & Speaking Engagements

What Employers Need to Know About the UK Worker Protection Act

September 24, 2024

IE&D Under Attack: Reducing Risk and Seizing the Opportunities in a Vastly Changing Climate

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

Supporting Employees with the Four Ms: Menstruation, Miscarriage, Maternity and Menopause

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

Inclusion, Equity & Diversity 2.0 – A Panoramic View and Update of IE&D's Hot Issues

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023