



Nadia Gonzalez

Associate

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Practice Areas

Litigation and Trials
Discrimination and Harassment
HR Advice and Counsel
Handbooks and Policies

Overview

Nadia Gonzalez focuses her practice on labor and employment law matters. She has defended employers against claims of discrimination, retaliation, harassment, and other alleged workplace violations in administrative proceedings and state and federal court litigation, including before the EEOC and the Wisconsin Equal Rights Division. Additionally, Nadia has guided employers through workplace issues such as discipline, termination, wage and hour, and leave management. She has assisted employers in developing and maintaining compliant employment policies, including conducting employee handbook reviews.

Prior to joining Littler, Nadia worked in-house for a small company, and also previously practiced in the employment group of a large Milwaukee-based law firm.

Professional and Community Affiliations

- Treasurer, Young Lawyers Division, State Bar of Wisconsin, 2025-present
- Board Member, Young Lawyers Division, State Bar of Wisconsin, 2021-2025
- Member, State Bar of Wisconsin
- Member, American Bar Association
- Judicial Program Volunteer, Illinois YMCA Youth & Government

Recognition

- Recipient, Gwynette E. Smalley Law Review Prize, *University of Wisconsin Law School*

Education

J.D., University of Wisconsin Law School, 2020, *Dean's List*

B.A., University of Illinois at Urbana-Champaign, 2017, *with High Distinction, Dean's List*

Bar Admissions

Wisconsin

Courts

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Western District of Wisconsin