Morgan Julia Matson

Knowledge Management Counsel

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Practice Areas

Privacy and Data Security
Background Checks
Inclusion, Equity and Diversity
International Employment Law

Overview

Morgan J. Matson provides strategic advice and counsel to multinational employers on a wide range of workplace privacy and information security issues, with a focus on global privacy compliance. Her practice involves guiding multinational employers through the intricacies associated with:

- The European General Data Protection Regulation and other global data protection laws
- Cross-border transfers of human resources data
- Multijurisdiction privacy compliance
- Implementation of global background checks
- Global inclusion, equity and diversity initiatives

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2022-2025

Education

J.D., University of Pittsburgh School of Law, 2011
B.A., Brigham Young University, 2007

Bar Admissions

Pennsylvania
New York

Languages

French

Publications & Press

Romania Rushing to Implement the EU Pay Transparency Directive
Littler ASAP
July 13, 2026

In the Eleventh Hour: Implementation Status of the EU Pay Transparency Directive
Littler ASAP
May 6, 2026

Gender-Neutral Job Evaluation in the EU: Assessment of the Utility of the New EU Toolkit
Littler ASAP
April 1, 2026

Polish Employers Receive the Gift of EU Pay Transparency Obligations in Recruitment
Littler ASAP
December 17, 2025

With a Key Deadline Fast Approaching, Now Is the Time to Address Requirements for Data Transfers Outside of China
Corporate Compliance Insights
November 6, 2023

Strategy to Address China's Recent Proposed HR Exception to Facilitate Cross-Border Data Transfers
Littler ASAP
October 31, 2023

With a Key Deadline Fast Approaching, Now Is the Time to Address the New and Complex Requirements for Data Transfers Outside of China
Littler ASAP
September 25, 2023

Implications of India's New Data Protection Law for U.S. Multinational Employers
Littler ASAP
August 24, 2023

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers
Press Release
August 19, 2021

Lawful Cross-Border Transfers of Employees' Personal Data: EU Commission's Communication on the Invalidation of Safe Harbor 1.0 Suggests Safe Harbor 2.0 is on the Horizon
Littler ASAP
November 11, 2015

European Court of Justice Expands the Definition of Working Time
Littler ASAP
September 29, 2015

Untying the Knot: Extraterritorial Application of American Employment Statutes
Arab Regional Forum News
August 2014

The Attorney-Client Privilege and Advising Across Borders
New York Law Journal
November 29, 2013

New Case Demonstrates the Importance of Forum Selection Clauses
Littler ASAP
November 13, 2013

The Final Breaths of the Alien Tort Statute
Littler ASAP
April 19, 2013

New York Passes "Toughest, Strongest" Gun Law in the Nation
Littler ASAP
February 26, 2013

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute
Littler Report
February 21, 2013

Civil Servant or Support Staff? Navigating the Conundrum of U.S. Employment Laws and the Foreign Sovereign Immunities Act
Thomson Reuters World Trade Executive
January 15, 2012

Events & Speaking Engagements

How to Scale Your U.S. IE&D Data Collection to a Global Workforce While Considering the Data Privacy, Culture, and Local Laws
Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

Data Privacy in the EU: Status of the EU/US Privacy Shield and Preparing for the Advent of the EU's General Data Protection Regulation
Association of Corporate Counsel (ACC) Webinar
October 31, 2017

Managing HR Data Globally Without Violating the EU's New General Data Protection Regulation (GDPR) and Other International Data Protection Laws
Pittsburgh, PA
September 19, 2017

Employee Privacy in Europe: Where Does Europe Stand with Privacy Shield and the General Data Protection Regulation
April 27, 2016

Europe's Changing Landscape for Global Employers: Insights into US-EU Safe Harbor 2.0, The EU's New General Data Protection Regulation and other European Employment Law Changes
February 2, 2016

Workplace Investigations: The Social Media Impact, Millennials, and the Status of Requiring Confidentiality
Pittsburgh, PA
January 27, 2015