



Morgan Julia Matson

Knowledge Management Counsel

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Practice Areas

Privacy and Data Security

Background Checks

Inclusion, Equity and Diversity

International Employment Law

Overview

Morgan J. Matson provides strategic advice and counsel to multinational employers on a wide range of workplace privacy and information security issues, with a focus on global privacy compliance. Her practice involves guiding multinational employers through the intricacies associated with:

- The European General Data Protection Regulation and other global data protection laws
- Cross-border transfers of human resources data
- Multijurisdiction privacy compliance
- Implementation of global background checks
- Global inclusion, equity and diversity initiatives

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2022-2025

Education

J.D., University of Pittsburgh School of Law, 2011

B.A., Brigham Young University, 2007

Bar Admissions

Pennsylvania

New York

Languages

French

Publications & Press

With a Key Deadline Fast Approaching, Now Is the Time to Address Requirements for Data Transfers Outside of China

Corporate Compliance Insights

November 6, 2023

Strategy to Address China's Recent Proposed HR Exception to Facilitate Cross-Border Data Transfers

Littler ASAP

October 31, 2023

With a Key Deadline Fast Approaching, Now Is the Time to Address the New and Complex Requirements for Data Transfers Outside of China

Littler ASAP

September 25, 2023

Implications of India's New Data Protection Law for U.S. Multinational Employers

Littler ASAP

August 24, 2023

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Press Release

August 19, 2021

Lawful Cross-Border Transfers of Employees' Personal Data: EU Commission's Communication on the Invalidation of Safe Harbor 1.0 Suggests Safe Harbor 2.0 is on the Horizon

Littler ASAP

November 11, 2015

European Court of Justice Expands the Definition of Working Time

Littler ASAP

September 29, 2015

Untying the Knot: Extraterritorial Application of American Employment Statutes

Arab Regional Forum News

August 2014

The Attorney-Client Privilege and Advising Across Borders

New York Law Journal

November 29, 2013

New Case Demonstrates the Importance of Forum Selection Clauses

Littler ASAP

November 13, 2013

The Final Breaths of the Alien Tort Statute

Littler ASAP

April 19, 2013

New York Passes "Toughest, Strongest" Gun Law in the Nation

Littler ASAP

February 26, 2013

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute

Littler Report

February 21, 2013

Civil Servant or Support Staff? Navigating the Conundrum of U.S. Employment Laws and the Foreign Sovereign Immunities Act

Thomson Reuters World Trade Executive

January 15, 2012

Events & Speaking Engagements

How to Scale Your U.S. IE&D Data Collection to a Global Workforce While Considering the Data Privacy, Culture, and Local Laws

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

Data Privacy in the EU: Status of the EU/US Privacy Shield and Preparing for the Advent of the EU's General Data Protection Regulation

Association of Corporate Counsel (ACC) Webinar

October 31, 2017

Managing HR Data Globally Without Violating the EU's New General Data Protection Regulation (GDPR) and Other International Data Protection Laws

Pittsburgh, PA

September 19, 2017

Employee Privacy in Europe: Where Does Europe Stand with Privacy Shield and the General Data Protection Regulation

April 27, 2016

Europe's Changing Landscape for Global Employers: Insights into US-EU Safe Harbor 2.0, The EU's New General Data Protection Regulation and other European Employment Law Changes

February 2, 2016

Workplace Investigations: The Social Media Impact, Millennials, and the Status of Requiring Confidentiality

Pittsburgh, PA

January 27, 2015